

**MICHIGAN UNION CONTRACTORS GROUP  
HIGHWAY, BRIDGE AND AIRPORT AGREEMENT  
WAGE & FRINGE BENEFITS  
EFFECTIVE June 1, 2022**

**CLASS I – WAGE AND FRINGE BENEFIT RATES**

	<b>06/01/22</b>
*Base Wage Per Hour	\$33.75
*Vacation & Holiday (15% Funded)	\$ 5.06
*Supplemental Vacation (funded)	\$ 0.05
Pension (Funded)	\$13.95
Health Care (Funded)	\$ 8.40
Apprenticeship Fund	\$ 1.00
Retiree Benefit (Funded)	\$ 0.45
Labor Management Education Committee	\$ 0.16
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$63.92
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

**CLASS II – WAGE AND FRINGE BENEFIT RATES**

	<b>06/01/22</b>
*Base Wage Per Hour	\$27.90
*Vacation & Holiday (15% Funded)	\$ 4.18
*Supplemental Vacation (funded)	\$ 0.05
Pension (Funded)	\$13.95
Health Care (Funded)	\$ 8.40
Apprenticeship Fund	\$ 1.00
Retiree Benefit (Funded)	\$ 0.45
Labor Management Education Committee	\$ 0.16
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$57.19
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

**CLASS II - GREASE TRUCK WAGE AND FRINGE BENEFIT RATES**

	<b>06/01/22</b>
*Base Wage Per Hour	\$29.03
*Vacation & Holiday (15% Funded)	\$ 4.35
*Supplemental Vacation (Funded)	\$ 0.05
Pension (Funded)	\$13.95
Health Care (Funded)	\$ 8.40
Apprenticeship Fund	\$ 1.00
Retiree Benefit (Funded)	\$ 0.45
Labor Management Education Committee	\$ 0.16
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$58.49
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

**CLASS III – WAGE AND FRINGE BENEFIT RATES**

	<b>06/01/22</b>
*Base Wage Per Hour	\$27.41
*Vacation & Holiday (15% Funded)	\$ 4.11
*Supplemental Vacation (Funded)	\$ 0.05
Pension (Funded)	\$13.95
Health Care (Funded)	\$ 8.40
Apprenticeship Fund	\$ 1.00
Retiree Benefit (Funded)	\$ 0.45
Labor Management Education Committee	\$ 0.16
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$56.63
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

**CLASS IV – WAGE AND FRINGE BENEFIT RATES**

**06/01/22**

*Base Wage Per Hour	\$27.26
*Vacation & Holiday (15% Funded)	\$ 4.09
*Supplemental Vacation (Funded)	\$ 0.05
Pension (Funded)	\$13.95
Health Care (Funded)	\$ 8.40
Apprenticeship Fund	\$ 1.00
Retiree Benefit (Funded)	\$ 0.45
Labor Management Education Committee	\$ 0.16
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$56.46
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

\* Taxable Income

**CLASS V – WAGE AND FRINGE BENEFIT RATES**

**06/01/22**

*Base Wage Per Hour	\$22.74
*Vacation & Holiday (15% Funded)	\$ 3.41
Pension (Funded)	\$ 4.00
Health Care (Funded)	\$ 6.50
Apprenticeship Fund	\$ 0.50
IUOE National Training Fund	\$ 0.05
DC Plan	\$ 1.00
Road Labor Management Fund	<u>\$ 0.05</u>
Gross Wage	\$38.25
Road Labor Management Fund	\$0.05
MUCG Industry Advancement Fund	\$0.03

\* Taxable Income