

**MUCG UNDERGROUND AGREEMENT
WAGE AND FRINGE BENEFITS
EFFECTIVE SEPTEMBER 1, 2024**

CLASS I

	<u>1st Shift</u>	<u>2nd/3rd</u>
*Base Wage Per Hour	\$37.77	\$38.44
*Vacation & Holiday (15% Funded)	\$5.66	\$5.77
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$13.95	\$13.95
Health Care (Funded)	\$8.55	\$8.55
Apprenticeship Fund	\$1.20	\$1.20
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
IUOE National Training Fund	\$0.10	\$0.10
DC Plan	\$1.00	\$1.00
Industry Labor Management Fund	<u>\$0.03</u>	<u>\$0.03</u>
Gross Wage	\$68.92	\$69.70
Industry Labor Management Fund	\$0.03	\$0.03
MUCG Industry Advancement fund	\$0.03	\$0.03

CLASS II

	<u>1st Shift</u>	<u>2nd/3rd</u>
*Base Wage Per Hour	\$33.65	\$34.31
*Vacation & Holiday (15% Funded)	\$5.05	\$5.15
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$13.95	\$13.95
Health Care (Funded)	\$8.55	\$8.55
Apprenticeship Fund	\$1.20	\$1.20
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
IUOE National Training Fund	\$0.10	\$0.10
DC Plan	\$1.00	\$1.00
Industry Labor Management Fund	<u>\$0.03</u>	<u>\$0.03</u>
Gross Wage	\$64.19	\$64.95
Industry Labor Management Fund	\$0.03	\$0.03
MUCG Industry Advancement fund	\$0.03	\$0.03

CLASS III	<u>1st Shift</u>	<u>2nd/3rd</u>
*Base Wage Per Hour	\$33.02	\$33.59
*Vacation & Holiday (15% Funded)	\$4.95	\$5.04
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$13.95	\$13.95
Health Care (Funded)	\$8.55	\$8.55
Apprenticeship Fund	\$1.20	\$1.20
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
IUOE National Training Fund	\$0.10	\$0.10
DC Plan	\$1.00	\$1.00
Industry Labor Management Fund	<u>\$0.03</u>	<u>\$0.03</u>
Gross Wage	\$63.46	\$64.12
Industry Labor Management Fund	\$0.03	\$0.03
MUCG Industry Advancement fund	\$0.03	\$0.03

CLASS IV	<u>1st Shift</u>	<u>2nd/3rd</u>
*Base Wage Per Hour	\$32.52	\$33.02
*Vacation & Holiday (15% Funded)	\$4.88	\$4.95
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$13.95	\$13.95
Health Care (Funded)	\$8.55	\$8.55
Apprenticeship Fund	\$1.20	\$1.20
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
IUOE National Training Fund	\$0.10	\$0.10
DC Plan	\$1.00	\$1.00
Industry Labor Management Fund	<u>\$0.03</u>	<u>\$0.03</u>
Gross Wage	\$62.89	\$63.46
Industry Labor Management Fund	\$0.03	\$0.03
MUCG Industry Advancement fund	\$0.03	\$0.03

CLASS V

	<u>1st Shift</u>
*Base Wage Per Hour	\$24.22
*Vacation & Holiday (15% Funded)	\$3.63
Pension (Funded)	\$4.00
Health Care (Funded)	\$6.50
Apprenticeship Fund	\$0.50
IUOE National Training Fund	\$0.10
DC Plan	\$1.00
Industry Labor Management Fund	<u>\$0.03</u>
Gross Wage	\$39.98
Industry Labor Management Fund	\$0.03
MUCG Industry Advancement fund	\$0.03
*Taxable Income	

DWS/lr:ufcw876