



# OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

**LOCAL 514**

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



## Cement Masons

O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES  
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024

	ZONE 1	ZONE 2
*BASE RATE PER HOUR	\$33.70	\$32.20
HEALTH & WELFARE (FUNDED)	\$7.70	\$7.70
PENSION (FUNDED)	\$6.55	\$6.55
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
*VACATION (FUNDED)	\$2.80	\$2.80
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.07	\$0.07
P.P.A. CONTRIBUTION (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
TOTAL PACKAGE	\$51.99	\$50.49
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$2.08)	(\$2.02)
	\$49.91	\$48.47
INDUSTRY PROMOTION FUND	<u>\$0.12</u>	<u>\$0.12</u>
TOTAL	\$50.03	\$48.59
*Taxable Income Subject to Federal Withholding & FICA		
Vacation-Hours Worked		



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<b>1<sup>st</sup> YEAR APPRENTICE</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024</b>	\$23.59	\$22.54
	\$2.80	\$2.80
*BASE 70% of base wage	\$7.70	\$7.70
*VACATION (FUNDED)	\$6.55	\$6.55
HEALTH & WELFARE (FUNDED)	\$0.40	\$0.40
PENSION (FUNDED)	\$0.06	\$0.06
APPRENTICESHIP (FUNDED)	\$0.66	\$0.66
INTL. APPRENT. TRAINING FUND (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
INTERNATIONAL PENSION (FUNDED)	\$41.87	\$40.82
P.P.A. CONTRIBUTION (FUNDED)	(\$1.67)	(\$1.63)
<b>TOTAL PACKAGE</b>	\$40.20	\$39.19
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	<u>\$0.12</u>	<u>\$0.12</u>
	\$40.32	\$39.31
<b>INDUSTRY PROMOTION FUND</b>		
<b>TOTAL</b>		
<b>2<sup>nd</sup> YEAR APPRENTICE</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024</b>	\$26.96	\$25.76
	\$2.80	\$2.80
*BASE 80% of base wage	\$7.70	\$7.70
*VACATION (FUNDED)	\$6.55	\$6.55
HEALTH & WELFARE (FUNDED)	\$0.40	\$0.40
PENSION (FUNDED)	\$0.06	\$0.06
APPRENTICESHIP (FUNDED)	\$0.66	\$0.66
INTL. APPRENT. TRAINING FUND (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
INTERNATIONAL PENSION (FUNDED)	\$45.24	\$44.04
P.P.A. CONTRIBUTION (FUNDED)	(\$1.81)	(\$1.76)
<b>TOTAL PACKAGE</b>	\$43.43	\$42.28
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	<u>\$0.12</u>	<u>\$0.12</u>
	\$43.55	\$42.40
<b>INDUSTRY PROMOTION FUND</b>		
<b>TOTAL</b>		
<b>3<sup>rd</sup> YEAR APPRENTICE</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024</b>	\$30.33	\$28.98
	\$2.80	\$2.80
*BASE 90% of base wage	\$7.70	\$7.70
*VACATION (FUNDED)	\$6.55	\$6.55
HEALTH & WELFARE (FUNDED)	\$0.40	\$0.40
PENSION (FUNDED)	\$0.06	\$0.06
APPRENTICESHIP (FUNDED)	\$0.66	\$0.66
INTL. APPRENT. TRAINING FUND (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
INTERNATIONAL PENSION (FUNDED)	\$48.61	\$47.26

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P.P.A. CONTRIBUTION (FUNDED)	(\$1.94)	(\$1.89)
<b>TOTAL PACKAGE</b>	\$46.67	\$45.37
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	<u>\$0.12</u>	<u>\$0.12</u>
	\$46.79	\$45.49
INDUSTRY PROMOTION FUND		
<b>TOTAL</b>		

\*Taxable

Vacation-hours worked