

**MITA-DISTRIBUTION – ZONE 1 (Macomb, Monroe, Oakland, Washtenaw
Wayne, and Counties)**

Wage Rates for all work effective the first full pay period on or after 4/1/25:

*BASE RATE	\$24.41
*VACATION PAY	<u>4.00</u>
TAXABLE RATE	\$28.41
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.38</u>
TOTAL	\$42.24
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.

MITA-DISTRIBUTION – ZONE 2 (Alcona, Alger, Allegan, Alpena, Antrim, Arenac, Barry, Baraga, Bay, Benzie, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Chippewa, Clare, Clinton, Crawford, Delta, Dickinson, Eaton, Emmett, Genesee, Gladwin, Grand Traverse, Gratiot, Gogebic, Hillsdale, Houghton, Huron, Ingham, Ionia, Iosco, Iron, Isabella, Jackson, Kalamazoo, Kalkaska, Kent, Keweenaw, Lake, Lapeer, Leelanau, Lenawee, Livingston, Luce, Mackinaw, Manistee, Marquette, Mason, Mecosta, Menominee, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oceana, Ogemaw, Ontonagon, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Schoolcraft, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren and Wexford Counties)

Wage Rates for all work effective the first full pay period on or after 4/1/25:

*BASE RATE	\$21.40
*VACATION PAY	<u>3.15</u>
TAXABLE RATE	\$24.55
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.55</u>
TOTAL	\$38.55
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.