



# Northern Midwest Regional Council of Carpenters

Tom Lutz, EST

Mike Barnwell, President

JUNE 1ST, 2026

**TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS  
(EXCLUDING SOUTHEASTERN MI)**

The 2026-2030 labor contract with the Northern Midwest Regional Council of Carpenters provides for a June 1, 2026 total package increase for Outstate Michigan of \$2.00/hr. effective June 1, 2026. The increase has been allocated as follows: Base Wage \$1.73, U.B.C Per Cap \$0.02, and Health & Welfare Insurance \$0.25.

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD**  
**COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

**MITA CARPENTER JOURNEYMAN RATES - OUTSTATE**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 37.30	\$ 38.30	\$ 38.30
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 37.82</b>	<b>\$ 38.82</b>	<b>\$ 38.82</b>
MI Carpenters Pension	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 59.78</b>	<b>\$ 60.78</b>	<b>\$ 60.78</b>

**MITA & PILEDRIVER CARPENTER FOREMAN RATES - OUTSTATE**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 40.66	\$ 41.66	\$ 41.66
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 41.18</b>	<b>\$ 42.18</b>	<b>\$ 42.18</b>
MI Carpenters Pension	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 63.14</b>	<b>\$ 64.14</b>	<b>\$ 64.14</b>

\*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

11687 American Ave.  
Detroit, MI 48204

[www.nmrcc.com](http://www.nmrcc.com)

1- 888-426-6379



**MITA CONTRACTORS**

**MITA CARPENTER APPRENTICESHIP WAGE SCALE  
OUTSTATE**

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD  
COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

**MITA CARPENTER APPRENTICE FIRST SHIFT RATES - OUTSTATE**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 26.11	\$ 27.98	\$ 31.71	\$ 35.44
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 26.63</b>	<b>\$ 28.50</b>	<b>\$ 32.23</b>	<b>\$ 35.96</b>
MI Carpenters Pension	13.24	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 48.59</b>	<b>\$ 50.46</b>	<b>\$ 54.19</b>	<b>\$ 57.92</b>

\*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

**MITA CARPENTER APPRENTICE SECOND SHIFT RATES - OUTSTATE**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 26.81	\$ 28.73	\$ 32.56	\$ 36.39
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 27.33</u>	<u>\$ 29.25</u>	<u>\$ 33.08</u>	<u>\$ 36.91</u>
MI Carpenters Pension	13.24	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 49.29</u>	<u>\$ 51.21</u>	<u>\$ 55.04</u>	<u>\$ 58.87</u>

**MITA CARPENTER APPRENTICE THIRD SHIFT RATES - OUTSTATE**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 26.81	\$ 28.73	\$ 32.56	\$ 36.39
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 27.33</u>	<u>\$ 29.25</u>	<u>\$ 33.08</u>	<u>\$ 36.91</u>
MI Carpenters Pension	13.24	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 49.29</u>	<u>\$ 51.21</u>	<u>\$ 55.04</u>	<u>\$ 58.87</u>

\*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.



# Northern Midwest Regional Council of Carpenters

Tom Lutz, EST

Mike Barnwell, President

JUNE 1ST, 2026

**TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS  
(EXCLUDING SOUTHEASTERN MI)**

The 2026-2030 labor contract with the Northern Midwest Regional Council of Carpenters provides for a June 1, 2026 total package increase for Outstate Michigan of \$2.00/hr. effective June 1, 2026. The increase has been allocated to MITA Outstate Carpenters as follows: Base Wage \$1.73, U.B.C. Per Cap \$0.02, and Health & Welfare Insurance \$0.10. MITA Outstate Divers Base Wage is 1.50 times MITA Outstate carpenters base wage.

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD**  
**COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

**MITA DIVER RATES - OUTSTATE**

This rate shall apply to all Carpenter classifications when the scope of work is performed on any MITA Road & Bridge Projects, Industrial Manufacturing and Processing Plants such as ore plants, paper mills, power houses, hydroelectric facilities, wind turbines, foundries, saw mills, wood processing plants, or other industrial complexes to be determined on Industrial Projects or sites where uniform construction agreements (Project Agreement) are utilized or where Maintenance Agreements are used to perform industrial maintenance work.

**INDUSTRIAL DIVER**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 55.95	\$ 56.95	\$ 56.95
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 56.47</b>	<b>\$ 57.47</b>	<b>\$ 57.47</b>
MI Carpenters Pension	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 78.43</b>	<b>\$ 79.43</b>	<b>\$ 79.43</b>

\*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

## INDUSTRIAL TENDER

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 37.30	\$ 38.30	\$ 38.30
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 37.82</u>	<u>\$ 38.82</u>	<u>\$ 38.82</u>
MI Carpenters Pension	13.24	13.24	13.24
MRCC Annuity Fund	1.60	1.60	1.60
Health & Welfare Insurance	5.80	5.80	5.80
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
I.P.D.L.M.	0.05	0.05	0.05
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 59.78</u>	<u>\$ 60.78</u>	<u>\$ 60.78</u>

\*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted