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CROSSSECTION

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Inside this Issue

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Jack Dykstra Excavating***

***Associate Member Profile:
Livegistics***

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On The Cover

Michigan's crumbling infrastructure continues to plague our state. Contact your legislators to impress upon them the importance of finding a long-term equitable and sustainable funding solution.



CONTENTS

- 6 MITA Board Of Directors
- 8 Comment — Executive Vice President
- 10 Contractor Member Profile
- 14 Associate Member Profile
- 16 Comment — Vice President of Government Affairs
- 17 PAC Update Spring 2024
- 18 Legislative Q & A
- 22 Comment — Vice President of Engineering
- 26 Comment — Director of Safety & Compliance
- 28 Legal Issues
- 30 Annual Conference Recap
- 34 Partner News
- 36 Member News
- 38 MDOT News

- 43 MITA Members Giving Back
- 46 Where's MITA Been Lately?
- 52 MITA Staff List
- 54 Calendar of Events

PG 40



NEW MITA MEMBERS

New Contractor Members

A Sharper Service, LLC
Mount Carmel Stabilization Group, Inc.
La Femina Trucking, Inc.
Barrientos Contracting

New Associate Members

Terracon Consultants, Inc.
Clifton Larson Allen, LLP
Lazear Capital Partners
Moran Chevrolet
Moriarty Machinery & Supply Inc.

Welcome Aboard

For Cross-Section Magazine advertising or editorial inquiries, contact Danielle Coppersmith at 517-347-8336 or email her at daniellecoppersmith@thinkmita.org.

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Rob Coppersmith

To contact Rob Coppersmith, email him at roboppersmith@thinkmita.org or call the MITA office at 517-347-8336.

As we plummet toward the fall with hopes that the legislature will address our state's infrastructure needs, you should know a few things and should not sit on the sidelines and hope that things just get done!

What you should know!

- MITA meets regularly with business leaders throughout the state to engage them on our issues through a coalition of stakeholders. This has been meeting regularly on funding issues since early last year. I'd say we have a lot of support from business leaders in general.
- The legislature is currently evenly split, which means they won't do much this spring since it will require involvement from both parties to get something done. I suspect they will sit on their hands for the most part until after the special elections, which will put the Democrats back in the driver's seat at least until the fall elections. The State budget will be the number one priority in late spring. Pushing all other issues to the fall lame-duck session.
- MITA will be heavily involved with the legislature at the

WE NEED YOU MORE THAN EVER!

Mackinaw Policy Conference in late May. The objective is to further educate and start pushing potential solutions for the fall.

- MITA launched a Fix MI State legislative initiative at the Annual Conference so members could start engaging their employees in our sustainable funding efforts. (See more below)
- MITA was and will continue to promote our issue in all media outlets.
- MITA has and will continue to develop talking points for our funding issue and provide them to anyone who will take them.
- MITA will be sending legislators maps of their districts that show the current condition of their infrastructure and what things could look like if they supported funding.

We Need You!

- To continue to support the MITA PAC, our Governor flat-out told the membership to use its purse at the Annual Conference. MITA does not view its PAC as a savings account, and with the help of the PAC Board, we continue to work both sides of the aisle in

our effort to obtain infrastructure funding. Donate now.

- To use the QR code and email your legislature at a minimum weekly! Also, you should encourage your friends and family to do the same.



- To believe that you can make a difference. Go to your legislators' coffee hours or ask them to meet. Take them to a job site. Talk about how many jobs are at risk if we don't adequately fund our infrastructure! Step outside of your comfort zone; they are just people that you elect. Ask them if they will support funding Michigan's infrastructure.
- To be calm. The political process takes a lot of unexpected turns.

Unknowns!

In closing, MITA is a staff of nine, but an association is the culmination of all its members, meaning I consider you staff, too. If Infrastructure funding is successful, it will be because you decided to get into the game! If we all play a small part, I believe big things can happen. **CS**



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JACK DYKSTRA EXCAVATING, INC.



The JDE staff and crew pose for a group photo at the 2023 open house.



Nestled in the heart of West Michigan, Jack Dykstra Excavating traces back to the industrious spirit of Jack Dykstra Sr., who, at the tender age of 13, tended to a dairy farm alongside his mother. At 20, he took a bold step into the construction world, investing in his first bulldozer and dump truck and eventually expanding into larger earth-moving equipment. His entrepreneurial spirit led him to craft his own equipment and trailers along the way.

Today, Jack Dykstra Excavating, Inc. stands in the shadow of that man. His sons, Jack R. Dykstra II and James C. Dykstra, now preside over a staff and crew of 30 who benefit from the vision and innovation to succeed. Their work on each job site is not just about the equipment but about the hard-working employees in their various roles that continue to amaze and make the leadership so grateful for their accomplishments and dedication to the task at hand and their attention to do it safely.

Jack Dykstra Excavating prides itself on doing the best work possible in several arenas, both public and private. The experience of living through some major highs and lows in the construction industry has given them the motivation to diversify. The scope of their work is primarily in the West Michigan region. However, they have mobilized and sent crews as far away as Colorado. Most of their projects in recent years are residential development, industrial, and commercial projects. While maintaining their MDOT Prequalification, their capacities also include rebuilding city and county streets and roads, site dewatering with well pointing, and sock trench dewatering.

When asked what they like about the industry, Jack Dykstra, II said: "We like it when we overcome the difficult and that our foremen and employees are safety conscious. We like a job well done – step by step until it is finished. We strongly believe in investing in our employees to develop operators and

foremen and to promote from within the company. Whether our assignment is complex projects like a lift station, the maze of meticulous site work in a zoo, or large earthmoving job sites, the more challenging the task, the greater the sense of accomplishment. To that end, we have successfully tackled difficult operating conditions with unsuitable soils and tight working areas."

The journey of Jack Dykstra Excavating has certainly faced some challenges, from the competitive landscape of the construction industry to the unprecedented trials of the COVID-19 pandemic.

"There was no greater challenge than surviving the COVID years", said Jack. "Fortunately, we had a number of critical projects to keep our workforce busy, even working on a new lab for COVID-19 vaccines. During those months in survival mode, the corollary challenge was to see our older, seasoned foremen retire. Fortunately, we had the foresight to prepare their



Jack Dykstra Excavating, Inc.

MAIN CONTACTS

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replacements to fill their assignments months ahead."

The biggest challenge was closer to home as their main shop burned down on January 22, 2022. Jack stated, "Those 18 months of rebuilding were trying times during the erection of our modern state-of-the-art shop and keeping equipment repaired without our repair shop."

We asked Jack Jr., who currently serves as President (and treasurer too) of MITA's Board of Directors, how his MITA membership is beneficial.

"There are many ways MITA has been of great value", he said. "First and foremost, the strength of an organization that binds us in a unified mindset. Knowing there are companies with shared goals and providing leadership not only for now but for future generations."

"MITA offers a long list of foundational building blocks for success developed by experienced and insightful leaders who sincerely want to see your company reach its full potential."



Pygmy Hippo Exhibit, John Ball Zoo Project, Grand Rapids.



Pygmy Hippo Exhibit, John Ball Zoo Project, Grand Rapids.

Some of those benefits include:

- Safety training for employees covering multiple topics
- Policies for silica and confined spaces
- Counsel for handling MIOSHA citations
- Representation and relationship with MDOT on policies and procedures
- Help with understanding contract language and MDOT specifications
- Assistance and guidance in working on local and state projects
- Assistance in resolving workplace issues
- Navigating the Davis Bacon Act and prevailing wage issues.
- Networking events

As they reflect on their storied past and look towards the future, Jack Dykstra Excavating remains steadfast in its commitment to innovation, excellence, and community. Alex Drew, poised to carry the torch forward as the 3rd generation of the company, has a vision for the future and is inspired not only by a strong work ethic but by his commitment to rise to the challenges of a modern and exciting world ahead.

Past Projects

Pygmy Hippo Exhibit for John Ball Zoo:

- Complex project, tight working conditions.
- In close proximity to visitors and to animals.
- Over 5,000 LF of HDPE pipe for filtration and pump systems under the Hippo Exhibit.
- Complex grading for the building, pools, rockwork and inside and outside viewing areas.



Waterton Residential Development.

- Moved just over 400,00 CY of soil.
- Installed 28,251 LF of utilities of 60" diameter storm system



Residential Development Project.

Current Projects

Rivertown Commons Apartments, Grandville, Michigan

- Excavation of site with a 70' cut.
- Dewatering, muck removal under apartments and retaining walls.
- The difficulty of this project was due the other building trades on site that could total up to 150 workers at the same time.

John Ball Zoo Otter Exhibit, Grand Rapids, Michigan

- Complexity of this project
- There were tight working conditions in close proximity to visitors and animals.
- Grading for the Otter Exhibit, complex underground pump sand filtration systems for the streams, pools and waterfalls. **CS**

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Their mission was clear: to simplify complex processes in construction and

demolition. Their CEO, Justin Turk, encapsulates their ethos succinctly: "Success at Livegistics is fueled by our relentless pursuit of simplifying complex processes." This dedication to simplification has been the cornerstone of their success.

Offering a comprehensive suite of software solutions designed specifically for the construction and demolition industry, their selling points speak volumes about their commitment to enhancing project management.

- **Seamless Collaboration:** Communication is key in any project. Livegistics ensures that stakeholders are connected and informed throughout the project lifecycle.
- **Real-Time Tracking:** With live updates and real-time tracking, projects stay on schedule, eliminating costly delays.
- **Resource Optimization:** Efficient resource allocation is fundamental to project success. Livegistics' solutions streamline this process, maximizing efficiency.
- **Data-Driven Insights:** Informed decision-making is empowered through robust analytics, providing valuable insights for project optimization.
- **User-Friendly Interface:** Intuitive platforms ensure easy adoption across diverse teams, minimizing training time and maximizing productivity.

While their suite is comprehensive, the Livegistics Platform stands out as their flagship product. It seamlessly integrates into project lifecycles, offering end-to-end solutions for planning, execution, and analysis. This platform represents the culmination of their dedication to simplifying complexities in construction management.

"At Livegistics, our mission is to empower construction and demolition projects through cutting-edge technology," Turk said. We strive to

Continued on page 50



Top Row: (L to R) Andre Davis, Justin Turk, and Scott Holiday
Seated: (L to R) Lola Massenberg, Karah Ruczynski, LaToya Cunningham, and Mary Leone.

*Under heavy construction:
**the soft skills
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Brandie Meisner

M&M Excavating - President

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Lance Binoniemi

To contact Lance Binoniemi, email him at lancebinoniemi@thinkmita.org or call the MITA office at 517-347-8336.

GET POLITICALLY ACTIVE

(YOUR BUSINESS DEPENDS ON IT)

By now, you have all hopefully seen and acted upon our legislative outreach campaign to encourage legislators to pass a long-term, sustainable, and equitable road funding solution. Sending those letters is essential in letting Lansing politicians know how important increased investments into our roads and bridges are to you, your family and your livelihood.

Michigan's roads and bridges are the lifelines of our state, connecting communities, facilitating commerce, and ensuring the safety of millions of travelers each day. However as all of you are aware, the condition of our infrastructure is in dire need of attention. From pothole-ridden streets to structurally deficient bridges, the poor conditions of our roads and need for increased investments are obvious to anyone who travels on them.

MITA members play an important role in addressing these challenges. Yet, without adequate funding and support from policymakers, their ability to undertake crucial projects is severely hampered. That is why it is imperative for MITA members to engage (MITA members must engage) with their legislators and advocate for a long-term, sustainable, and equitable road funding plan in Michigan.

What can MITA members do?

Write your State Representative and State Senator: We have developed an easy and effective way for you and your employees to contact their lawmakers. Please visit <https://thinkmita.org/member-action-alert-contact-your-legislators/> to complete a simple form matching you with your State Representative and State Senator. A message encouraging lawmakers to enact a long-term, equitable

and sustainable infrastructure investment plan will be sent.

Or, write a more personalized letter about you and/or your company. We can provide you with some talking points to send the message on a long-term, sustainable, and equitable road funding solution. We are happy to help with either of those communications.

Host Legislators on a Job Site: Hosting lawmakers at your job site and taking them on a tour of your project is easily the most effective way our members can educate legislators about the work that you do. Just like the general public, lawmakers know very little about what goes into building and maintaining infrastructure in Michigan. MITA members have a unique opportunity to showcase their work, and explain the business that they are in. You all represent a business within their community, who employ citizens in their community. Citizens who vote. MITA staff will be happy to assist you on planning a visit, so please contact our office if this is something that interests you.

Visit Coffee and Office Hours for your State Representative and State Senate: Legislators, especially in this election year of 2024, have numerous coffee or office hours throughout their district throughout the year. You may see these advertised at your local community centers, on individual social media pages and the legislators' websites. MITA staff is here to help you get connected in these intimate face to face interactions with your legislators. Attend campaign rallies and debates: As previously mentioned, 2024 is an election year and it is an extremely important one for the Michigan House of Representatives. The margins are extremely slim in the majority and the fight for control of the House will be a close one.



Thank you to everyone who has contributed to the MITA PAC. Your generosity is greatly appreciated. If you haven't donated to the MITA PAC yet this year, please consider making a contribution today.

It's important to note that this wouldn't be possible if it weren't for the broad base of member employees who have donated their hard-earned dollars to our PAC efforts! Collectively we can make a difference in our efforts to secure equitable, long-term, sustainable infrastructure funding solutions.

Political giving through our PAC is one of the most effective ways to gain access to policymakers. That access is needed to advocate for our issues as lawmakers have thousands of issues that they face regularly and we need to keep ours at the forefront. A Big MITA thanks to all of you who have supported our industry! **CS**

Thank you

Thank you to everyone who has contributed to the MITA PAC this year. The money raised will be spent judiciously with input from the MITA PAC Board and also the entire MITA Board of Directors.

MITA PAC funds are given to political candidates who support initiatives that are important to the heavy highway/underground industry and to combat those candidates who are against our goal of long-term, sustainable infrastructure funding. The more these funds are targeted to the right candidates, the more our industry will thrive.



If you have any questions about how your PAC contributions are being spent, feel free to email MITA's Executive Vice President Rob Coppersmith (roboppersmith@thinkmita.org), or MITA's Vice President of Government Affairs Lance Binoniemi (lancebinoniemi@thinkmita.org).



Long-Term Sustainable Funding Campaign 2024

The MITA Political Action Committee (PAC) is a strong contributor to the overall political voice of Michigan's heavy construction industry. MITA PAC is the most effective tool our industry has to support candidates who will fight in favor of contractors in the Michigan legislature. Your personal financial support of the MITA PAC gives all of us who care about the future of heavy construction the opportunity to have a strong influence in the political process.

Name	Company	Donation
Michael Peake	Action Traffic Maintenance, Inc.	\$100.00
George Verscheure*	C. A. Hull Co., Inc.	\$110.00
Patty Meyer*	Patty Meyer	\$25.00
Dennis Rozanski	Dan's Excavating, Inc.	\$500.00
Joe Goodall	Dan's Excavating, Inc.	\$500.00
Jeff Irvin*	Action Traffic Maintenance, Inc.	\$125.00
TJ Peake	Action Traffic Maintenance, Inc.	\$125.00
Timothy Peake	Action Traffic Maintenance, Inc.	\$125.00
Michael Kalin*	Kalin Construction Company	\$100.00
Gerald Kalin*	Kalin Construction Company	\$250.00
Justin Peyerck	Dan's Excavating, Inc.	\$2,500.00
Dyrris Marshall	Shadow Consultants LLC	\$1,000.00
Craig Fons	GBM Companies	\$1,500.00
Kelly Weber*	Action Traffic Maintenance, Inc.	\$125.00
Dave Terbeek	AIS Construction Equipment	\$1,525.00
Mark Campbell	GM & Sons, Inc.	\$250.00
Jennifer Slater*	Action Traffic Maintenance, Inc.	\$50.00

SENATE MAJORITY LEADER WINNIE BRINKS



Q: How has your variety of experience before being elected to the State House helped you as the Senate Majority Leader?

A: I'll admit that my professional background is unique for a job like this! I've worked in education, horticulture, corrections, and, of course, as a mom.

Immediately prior to running for office, I was a nonprofit caseworker who helped remove obstacles that kept people from being successful at work. My job was to marshal the best resources of businesses, non-profits, and government to help folks get by. I had the opportunity to help people interact with their state government and was witness to the times when it worked well, and the other times it didn't work at all.

Those experiences directly influence the priorities I bring to my job as a legislator. Successful caucus leaders must be curious, good listeners, consensus builders, and always think of the real people they're charged with serving.

Q: There have been a lot of reports on what it means to Michigan politics and to our state that you are Michigan's first female Senate Majority Leader. What does that mean to you?

A: It's an honor to be the first, but it's just as important that I'm not the last. Anyone who is a "first" has an intimate knowledge of the extra barriers to success and additional scrutiny under which we must perform our duties simply because who we are is unprecedented. So, while I have

this opportunity, I am focused on removing unnecessary hurdles for groups of people who have been historically underrepresented in elected office.

Q: What legislative priorities do you have for 2024?

A: The first year of our Democratic Majority for the People was tremendously successful. We set a new bar in terms of both volume and quality of legislation signed into law. In 2024 we will build on that success by keeping people, their families, and their communities at the center of everything we do. We have a long list of priorities for the year that include lowering costs for Michiganders who are feeling the pinch of inflation and efforts to boost our population, economy, and quality of life simultaneously.

Q: As Senate Majority Leader, what do you feel is the next step towards finding a long-term, sustainable and equitable road funding plan for Michigan?

A: If there were an easy answer, our never-ending struggle with road funding would have been solved before I even ran for office. But during my time in the legislature, the proposed solutions I've seen have been regressive; disproportionately burdening folks earning the least. The right solution hasn't been found yet. It is critical that there are people, including folks from MITA, ready to work in good faith to create a workable plan that is fair and equitable for Michiganders. What we do know is that, in order to be successful, we need a dedicated and predictable revenue stream, and we need the public to be on board with the plan.

That said, I believe we have accomplished a tremendous amount despite not having a long-term solution in place. Orange cones line my drive to Lansing and my travels around the state, and I'm glad to see it! There's no doubt that the damn roads are getting fixed.

Q: What has been your reaction to the public's calls for increased underground infrastructure investment in Michigan?

A: Of course, it is no surprise that Michiganders want safe and sound roads, water lines, sewer systems, bridges, and dams – I'm one of them! We have learned from direct

Continued on page 20



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Continued from page 18

experience that infrastructure below ground is just as important as that above ground.

Q: What lessons, if any, can we learn from Flint and Benton Harbors' water crises?

A: We have watched entire communities' infrastructures collapse because they haven't had the resources for necessary improvements. We have to be prepared for the challenges of the future and clear-eyed about addressing current issues before they reach crisis level.

Too many Michigan families have endured the trauma of learning that their water is unsafe. The effects of lead consumption can cause lifelong harm to a child. Forever chemicals like PFAS, which we've detected in my west-Michigan district and other towns throughout the state, are carcinogens that can lead to devastating diagnoses. E. coli can cause people to get violently ill. This is 2024. Every Michigander deserves to trust the water in the taps we drink from and the water we swim in. To achieve that, we must tackle the problem from every angle, and replacing aging infrastructure is a key component to that. In the legislature, we have also implemented solutions like requiring water filters in schools and daycares and guaranteeing lead screening

for young children.

Q: What are your thoughts or comments on your relationship with MITA and the heavy construction industry?

A: The men and women of the construction industry provide a tremendous, essential service to this state without a lot of fanfare. MITA creates an important connection between the legislature and the work happening on (or under!) the ground. In an era of term limits when legislators have less time to learn the intricacies and complications of infrastructure, MITA's ability and willingness to connect elected leaders with industry experts is extremely valuable.

Q: How can our MITA members better advocate for their industry and encourage the Legislature to act on increased investment for our infrastructure?

A: MITA leadership does a great job of keeping its finger on the pulse of the conversations happening in the Capitol. Continue talking with your elected representatives and senators. Attend a coffee hour, schedule a meeting, email the office – it all works! Your elected officials need to hear and understand your first-hand experiences to make informed decisions about the future of our state. **CS**



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Rachelle VanDeventer, P.E.

To contact Rachelle VanDeventer, P.E., email her at rachellevandeventer@thinkmita.org or call the MITA office at 517-347-8336.

MITA SUPPORTS THE DBE COMMUNITY



Ashley and Matt Double, USA Earthworks, LLC.

As all of you are likely aware, MDOT's Good Faith Effort (GFE) processes were updated with the February 2, 2024, bid letting. (See January 9, 2024, MITA Engineering News bulletin for more information.) MDOT's new GFE requirements were implemented as a response to a complaint-initiated review by the USDOT/FHWA that concluded that MDOT was not in compliance with federal regulations. While working with MDOT through the process of distributing information on the new GFE requirements, MITA thought this may be a good time to take stock in Disadvantaged Business Enterprise (DBE) industry efforts. MITA is always willing and available to participate in any efforts to engage with Michigan DBE companies, and MITA works to help find ways to encourage growth when possible.

One consistent MITA engagement is through a DBE Program Committee with MDOT. This committee is a collaboration between MITA, MDOT, and FHWA. The committee meets regularly to review and discuss a variety of topics, including current Michigan DBE statistics, program goals, and the report of the Michigan DBE companies (including deletions and/or additions). This committee allows the opportunity to evaluate current DBE efforts and outreach goals with an industry perspective at the table. The committee has worked together to hold topic-specific meetings with the DBE community when dissemination and timely discussion on specific topics seems appropriate, like the DBE Supplier meeting last fall hosted by MDOT at the MITA office.

Additional reliable participation and engagement opportunities are available at the MITA Annual Conference. This past January, at the 2024 MITA Annual Conference, MITA again held the DBE Reception (sponsored by AIS Construction Equipment Corporation and Contractors Rental Corporation) along with two DBE exclusive presentations. MITA has hosted the DBE reception as part of the MITA Annual Conference since 2008 to give members and DBE companies an opportunity to network and meet face-to-face. The reoccurring DBE Reception has grown significantly over the years, and this year, over 18 DBE companies¹ participated in the event in which a large portion of the (over 1300) conference attendees attended. MITA is honored to see such a high level of industry involvement and anticipates continuing this annual event in support of Michigan's DBE community.

Another newer addition to MITA's DBE engagements is a session called "MITA – Real Talk with the Primes." This session includes a presentation by MITA and some MITA prime contractor members² and focuses on company backgrounds and how industry engages and solicits DBE firms with subcontracting opportunities on MDOT projects. This session was held at two MDOT DBE conference events in 2023, and MITA will once again be participating in this session at MDOT's 2024 Annual Small Business Development Conference in March. And based on past success, this may also become a reoccurring session that continues to be held at future MDOT DBE events. *Continued on page 24*



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Continued from page 22

These highlights are just some examples of MITA's engagement and commitment to the DBE community. MITA recognizes the importance of industry support and the significant role MITA can play to help foster successful partnerships with DBE companies to help grow and support the industry. A strong and successful industry is always one of MITA's foremost goals, and a strong and successful DBE community plays an important role in that effort.

¹ Some noted DBE company participants include A Sharper Service, Advanced Underground Inspection, Aluminum Supply Company, Anderson Paint Store, Brendel's, Champagne & Marx Excavating, Cougar Sales & Rental, D&N Development, Diamond Concrete Sawing, Dougin Logistics, Fort Wayne Contracting, Hennessey Engineers, Jorgensen Steel Machining and Fabrication, Makaveli Construction & Associates, Marshall Sales, New Generation Group, Shadowteam VFX, Somat Engineering, Sommerset Paving, TYME Consulting Engineers, and USA Earthworks.

² Prime contractor company participants include Ajax

Paving Industries, Anlaan Corporation, C.A. Hull Co., Dan's Excavating Service, Elmer's Crane and Dozer, Hardman Construction, Kamminga & Roodvoets, M & M Excavating, Michigan Paving and Materials Company, and Rieth-Riley Construction Co. **CS**



L to R: Brooke Symons and Patrick Kruso, both of Hutch Paving; and Curtis Robb, Troy Nuccio, and Debby Brauer, all from Hennessey Engineers.



Jesse Radke and Kris Rygiel, Cougar Sales and Rental.

Anne Coursey, Champagne & Marx Excavating and her daughter Theresa Frederick, LIUNA Training of Michigan.



Hundreds of conference-goers attend the DBE Reception, sponsored by AIS/CRC.

The team from Jorgensen Steel Machining & Fabrication. L to R: Curt Curey, Alvin Lautzenheiser and Matthew Jorgensen.



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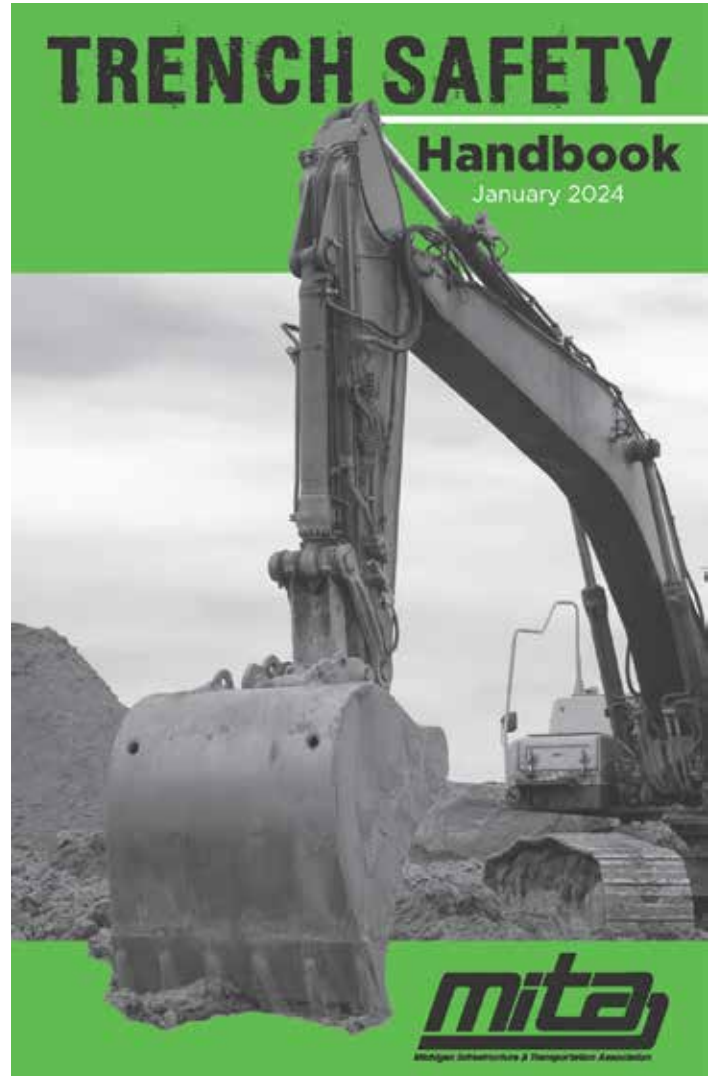
MIOSHA'S PART 9 CHANGES



In the spring of 2023, MIOSHA began reviewing their Part 9, Excavating and Trenching standard. This is a routine process that MIOSHA uses to ensure that each of its standards provides adequate protection for employees. It is also required to ensure that MIOSHA is fulfilling its legal obligation to be “as strict or more strict” than the federal OSHA standards.

During the review, multiple changes to the standard were considered. MIOSHA then drafted a new standard with several changes that were approved by the standards division of MIOSHA. A draft was then sent to federal OSHA for approval, which occurred and was sent back to MIOSHA for implementation in January 2024. A strike bold sheet of the changes can be found on the construction safety and health standards under related information in the Part 9 column if you are interested.

There are a few changes that will impact how an excavator operates when compared to the past. For instance, “Protective systems for use in excavations more than 20 feet in depth must be designed by a registered professional engineer (RPE)”. That means when we are over 20 feet deep, no matter the means of protection you are using for employees it will need to be approved by an RPE, which is defined in the standard as “a person who is registered as a professional engineer in the state where the work is to be performed. However, a professional engineer registered in any state is deemed to be a registered professional engineer within the meaning of this standard when approving designs



for manufactured protective systems or tabulated data to be used in interstate commerce.” what that means to us is if we are using a manufactured protective system such as trench boxes or shoring that has tabulated data by an RPE that rates the box for over 20 feet in the soil type we are working in, that is sufficient, but the tabulated data sheet with the engineers stamp must be available at the site. This even applies if the angle of repose or “sloping” is the protective measure, you will need to have an RPE provide written documentation that

Continued on page 50



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On January 11, 2024, the Michigan Court of Appeals issued an opinion in the case of *Morland Property Services LLC v. J.J. Development Inc. et al.*, No. 363581, 2024 WL 133321 (Mich. App. Jan. 11, 2024), which provides subtle, yet valuable, reminders to both residential and non-residential contractors and suppliers about the Michigan Construction Lien Act (MCL 570.1101 et seq.) (the “CLA”). In *Morland*, plaintiff contractor sued defendant owner to foreclose on its construction lien. Eventually, the owner moved for summary disposition on the contractor’s lien foreclosure claim, arguing the claim of lien had not been recorded within the 90-day window following the last day of furnishing labor and materials to the project. After the trial court granted the owner’s motion, the contractor appealed on the grounds the trial court improperly granted the owner’s motion because there was a genuine issue of material fact about when the contractor last performed work on the property. The appellate court agreed, holding that “[i]f the trial court had construed the evidence in a light most favorable to [the contractor],

A RECENT COURT DECISION PROVIDES SUBTLE, YET VALUABLE, REMINDERS TO CONTRACTORS AND SUPPLIERS CONCERNING PROJECTS AND CONTRACTS.



it would have recognized the two construction liens and...meeting notes indicated [the contractor] continued to furnish services and materials” to the property after the 90-day threshold on which the owner relied in its “tardy recording” argument. The appellate court also held that it was unclear why the trial court believed the testimony from the contractor’s sole member, *Morland*, was conclusive of the issue in the case. While there was evidence presented the contractor stopped working in 2019, the precise date was unclear. Had the contractor continued working until November 15, 2019 – the day after the alleged deadline for recording – its construction lien would have been recorded on the 89th day after last furnishing and therefore was still timely. The appellate court noted that “[t]he trial court failed to recognize the record lacked any indication of when, precisely, during 2019, *Morland* stopped working.” The appellate court also held that, under MCL 570.1106, the structure being built was not a “residential structure” as that phrase is defined in the CLA, and therefore, the contract for the work, which formed the basis of the lien did not need to be in writing as required under Section 114 of the CLA.

Morland serves as a reminder of two extremely important construction-related items.

First, the importance of keeping sufficient written records of the work and/or for the project. Whether those records be daily reports or daily logs (or the like), they could be vital to prosecuting and defending claims, in particular, CLA-related claims, as they were for the contractor in *Morland*. For example, they may be critical to establishing specific labor, materials, and equipment furnished to a project or dates on which labor, materials, or equipment was furnished to a project, in particular, a contractor’s or supplier’s first date of furnishing and last date of furnishing. The same holds true for meeting notes or meeting minutes (e.g., progress meeting notes or progress meeting minutes). Once the owner or its engineer issue the minutes, the contractor should review them for accuracy and completeness and, if necessary, correct or supplement the minutes, then return the revised minutes to the owner. It is also imperative that relevant verbal communications be memorialized in writing; something as simple as an email or text may suffice depending on the subject or the nature of the communication.

Second, that contracts for residential-related work need to be in writing under the CLA and contracts, in general, should be in writing. As to the former, contractors and suppliers run the risk of forfeiting their lien rights if there is no written contract for residential-related work. As to the latter, while only contracts for residential-related work need to be in writing under the CLA, it is highly recommended that contracts, in general (i.e., for both residential-related work and non-residential-related work) be in writing. In particular, a contractor should have a comprehensive contract with specific construction-related terms, conditions, and provisions, since such contracts will expressly offer rights and remedies (or the like) that a “handshake” will not.

The author of this alert or any other attorney in Butzel Long’s Construction Law Practice Group are willing and able to help you with any construction-related matters that contractors or supplier may have, in particular, preparing forms for keeping sufficient written records of work they perform, which will provide simplicity and uniformity to the such record keeping; advising on correcting meeting notes or minutes; and drafting or revising (or the like) contracts for both residential-related work and non-residential-related work residential. **CS**

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ANNUAL CONFERENCE RECAP

In January, over 1,300 industry professionals descended on Soaring Eagle Casino & Resort for two days of informative breakout sessions, a trade show featuring 94 exhibitors, and plenty of networking. This event continues to be a great success due to the generosity of our sponsors and the participation of our exhibitors. Lastly, we couldn't put together this event without our presenters. Thanks to all of them who took the time to speak and present.



MITA's Executive Board.



Session presenter, Jacqueline Kaltz-Coulombe, Kaltz Coulombe Law.



Dr. John Mlinarcik, PCS Global.



Todd Weston, NKE Safety Apparel at his exhibit.



Keynote Speaker, Charlie Cook.



MITA's Future Leaders graduating class.



Breakout session presenter Justin Turk, Livegistics.



Outgoing President Troy Broad, left, and incoming President Jack Dykstra, right.



L to R: Rick Smith, C.A. Hull Co., Inc., Mark Stapleton and Ross Koella, G2 Consulting.



MITA, EVP, Rob Coppersmith presents Mark Johnston, Ajax Paving with a PAC Champion Award.



L to R: Jessica Kaltz, Kaltz Exc./M.U.E., Brandon Newton, Advance Concrete Products, Kevin Housner, Doug Maciejewski, Sharon Koshko and Jeannine Maciejewski, Kaltz Exc./M.U.E.



Session panelists l to r: Brandie Meisber, M & M Excavating; Theresa Frederick, Liuna Training of Michigan, Jamie Klomp, Hardman Construction.

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Hilary Doe, Michigan's Chief Growth Officer, presents.



MDOT's Executive Team. Presenting, MDOT Director Bad Wierich. Seated from l to r: Laura Mester, Greg Brunner and Terri Slaughter.



Governor Gretchen Whitmer addresses the attendees.



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MITA President, Troy Broad.



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TOP ENGINEERING AND SURVEYING PROJECTS RECOGNIZED AT ANNUAL ACEC/MICHIGAN EXCELLENCE AWARDS GALA

The American Council of Engineering Companies of Michigan (ACEC/Michigan) recently honored firms for engineering and surveying excellence during the association's annual Engineering and Surveying Excellence Awards Gala. On March 9, design professionals and guests gathered at Elevate at One Campus Martius in Detroit to recognize outstanding Michigan engineering and surveying projects from the past year, as well as engineering professionals who have significantly contributed to the profession. The ACEC/Michigan Awards Program recognizes outstanding efforts of professional design firms to solve clients' needs through exceptional projects and offers the opportunity to showcase the year's best engineering and surveying achievements to an audience of peers, clients and decision-makers at all levels.

"Congratulations to all of the firms that shared their projects this year. The infrastructure improvements that have been engineered by ACEC firms improve the daily lives of those who live and visit Michigan. Every year we see new innovations in design that showcase the talent and expertise in our industry," said Ronald Brenke, PE, ACEC/Michigan Executive Director.

This year's most prestigious award — the Engineering Eminent Conceptor Award — went to Tetra Tech (Brighton) and HDR (Ann Arbor) for the Second Avenue Network Tied Arch Bridge in Detroit for the Michigan Department of Transportation. The Second Avenue Bridge is one of America's most unique bridges. The skewed layout and unbraced arch ribs are a "first" in the US and innovative accelerated bridge construction processes dramatically reduced I-94 traffic impacts. The network tied arch design and self-propelled modular transporter construction process are first-time uses in Michigan.

This year's Surveying Eminent Conceptor Award went to Fishbeck (Grand Rapids) for the M-46 Drainage Structure Condition Assessment for the Michigan Department of Transportation. Fishbeck's survey team created an innovative solution to document 775 drainage structure condition

assessments by using a 360-degree camera to capture the structure rim and interior of each. The data was then organized and cataloged in a GIS viewer for ease of use and future reference.

Six firms were honored with an Engineering Honorable Conceptor Award for their work on the following:

- AECOM Great Lakes, Inc. (Grand Rapids) — I-75 Modernization Project (Segment 3) for the Michigan Department of Transportation
- Fishbeck (Grand Rapids) — LMFP Pretreatment System Improvements for the City of Grand Rapids
- OHM Advisors (Livonia) — Avon Rd. at Dequindre Rd. Roundabout & Bridge for the Road Commission for Oakland County
- Prein&Newhof (Grand Rapids) — West Boardman Lake Loop Trail for the City of Traverse City
- Spicer Group, Inc. (Saginaw) — Bauer Drain Relocation Project for Patrick E. Lindemann, Ingham County Drain Commissioner
- Williams & Works (Grand Rapids) — Cutler Road Over the Looking Glass River for the Ionia County Road Department

Engineering Merit Awards were presented to:

- Bergmann (Lansing) — I-94 Modernization, Jackson County, for the Michigan Department of Transportation
- C2AE (Grand Rapids) — US-2 Infrastructure Improvements for the City of Bessemer
- DLZ Michigan, Inc. (Lansing) — I-275 Reconstruction and Rehabilitation for the Michigan Department of Transportation
- Nowak & Fraus Engineers (Pontiac) — Walker Michigan Yard for the Kent County Road Commission
- Nowak & Fraus Engineers (Pontiac) — South Old Woodward Avenue Reconstruction (Phase 3) for the City of Birmingham

- NTH Consultants, Ltd. (Northville) — Transformative Urban Industrial Site Renewal for GFL Environmental, Inc. — USA
- Prein & Newhof (Grand Rapids) — Downtown Infrastructure Improvements for the Village of Vicksburg
- Tetra Tech (Brighton) — M-38 Accelerated Timber Repairs / Strengthening for the Michigan Department of Transportation
- Wade Trim (Taylor) — I-275 Metro Trail Scoping/ Asset Management for the Michigan Department of Transportation
- WSP Michigan, Inc. (Lansing) — Modernize 75 Project for the Michigan Department of Transportation

The Board Design Award went to Williams & Works (Grand Rapids) for their board designed to tell the story of the

Cutler Road over the Looking Glass River project for the Ionia County Road Department.

This year's ACEC/Michigan Vernon B. Spalding Leadership Award was presented to Michael Cooper, PE, LEED AP, MBA, FACEC of Harley Ellis Devereaux to honor his outstanding leadership roles in ACEC and several community organizations. The ACEC/Michigan Felix A. Anderson Image Award was presented to Sean J. Kelley, PE, MBA of The Mannik & Smith Group, Inc. for his actions and contributions to enhance the image of the profession.

The Eminent and Honorable Conceptor award winners are eligible to compete at the National ACEC engineering competition in Washington, DC. For more information on the projects and award winners, please contact ACEC/Michigan at [517.332.2066](tel:517.332.2066) or visit their web site at www.acecmi.org. **CS**

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G2 CONSULTING GROUP, LLC ANNOUNCES STRATEGIC INVESTMENT FROM THE GREAT RIVER COMPANY, INC.



G2 Consulting Group, LLC (G2), Troy, MI, a full service geotechnical, environmental, and construction engineering firm, is pleased to announce it has received a strategic investment from The Great River Company, Inc. (GRC).

Through this investment, GRC will partner with G2 leadership to continue the establishment of an engineering services platform with a core focus on geotechnical, environmental and construction engineering. G2 will continue to operate independently under their own brand and be led by their existing leadership team. Together, the leadership teams will focus on organic expansion and complimentary add-on acquisitions.

G2 was founded in 1994 to provide geoprofessional engineering services. Their philosophy is to create lifetime clients who value the expertise and knowledge of the people of G2. Clients represent the infrastructure, K – 12, telecommunications, power and energy, manufacturing, and commercial sectors of the built environment. While the company is entering a new phase of growth, the goal is to continue providing long term clients with Smart. Results. Fast. and our employees with a commitment to an exceptional work environment with personal growth opportunities

The Great River Company, Inc. (GRC) is a Minneapolis based private investment company backed by business owning families seeking long-term investments across five strategic platforms. Their investment in G2 reflects the belief the US built environment market will continue to play a strong role in the overall economy for years to come. **CS**

BILL HARTSOCK NAMED AS PRESIDENT AND GERARDO “JERRY” SALINAS NAMED AS VICE PRESIDENT OF OPERATIONS OF MARK ANTHONY CONTRACTING, INC.



Mark Anthony Contracting, Inc. and Giuseppe Ferro are excited to announce that Bill Hartsock has been promoted to President, and Jerry Salinas has been promoted to Vice President of

Operations. Bill and Jerry have been with Mark Anthony Contracting, inc. since 2017 and have been and continue to be instrumental in the growth of the company.

Please help us congratulate and support them in their continued growth and success with Mark Anthony Contracting, Inc. for many years to come! **CS**





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MDOT PARTNERSHIP AWARD

MDOT and MITA jointly presented the prestigious sixth annual Partnership Award during the recently held MITA Annual Conference.

The Partnership Award was instituted with the aim of acknowledging the exceptional accomplishments of an MDOT employee who embodies the essence of fostering engagement and collaboration with peers to bring about a constructive influence on projects.

The leadership of MITA and MDOT collaboratively decides on the award recipient each year.

This year, the accolade was bestowed upon Gina Red-Craig, who serves as the construction project manager at the Oakland TSC. Gina has been recognized for her exceptional contributions in promoting superior collaboration. This nomination is a substantial affirmation of her praiseworthy efforts.

The individuals who nominated Gina cited the following instances to highlight her contributions:

“We worked with Gina on a downtown Ferndale project that had major impacts on local business and traffic. During construction, we encountered many utility conflicts and other various issues. Gina consistently worked with us and our sub-contractors to come up with fair and reasonable solutions and helped us communicate to the city the reasons for the delays to keep moving the project forward.”

“During a bridge reconstruct project there were multiple project issues. The prime notified Gina of the issues and that they would result in delays. Gina worked diligently with the designers to resolve the issues as quickly as possible, minimizing downtime for the project and contractor.” **CS**



MDOT Chief Operations Officer Gregg Brunner, MITA Vice President of Engineering Rachelle VanDeventer, and Oakland TSC Construction Project Manager Gina Red-Craig.



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M & M CELEBRATES 50 YEARS AND MARK NOWICKI'S RETIREMENT



On June 15, 1972, brothers Mark and Matt Nowicki opened the M&M General Store. To generate additional income, they bought two pickup trucks: one with a snowplow and the other with a winch. They were able to secure some local & residential plowing contracts that first winter, and the following year, they officially started M&M Excavating in 1973.

M&M started small, advertising residential excavating services and plowing roads for Amoco Oil. By the early 1980's, the Michigan oil fields were waning and M&M's focus shifted to state, municipal, and commercial projects.

We asked the original M&M to share their thoughts looking back on the past 50 years:

Continued on page 41



L to R: Mike Stutesman, Gabe Nowicki, Ken Nowicki, Matt Nowicki, Mark Nowicki, Brandie Meisner & Ryan Meisner.



M & M celebrates 50 years of business participating in their community parade.



Co-founders of M & M Excavating, Matt Nowicki, left and Mark Nowicki, right.



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Continued from page 40

From Mark Nowicki: Failure and Quitting were never an option. When you have to eat, you figure it out and do what it takes to provide for your family...WORK HARD. Don't be a quitter. Enjoy the satisfaction that comes from knowing you did the job that had to be done and can look back on it with pride and say, 'I built that, we built that.' ...The legacy comes from the good people, past & present, who do the work for everyone's success—they are the living legacy... Have the will to do it and the courage to complete it...learn that bigger is not always better and that success will still keep you humble... Best lesson learned: If you want to succeed, you have to WORK.

From Matt Nowicki: I am proud to see M&M as an established statewide Contractor able to compete professionally and profitably at an elevated level. My advice would be to remain focused on the job at hand... Know that construction itself is inherently a risky endeavor. Fifty years have proved that risk has been contained, profits realized, and growth achieved. Keep the Core Values at the forefront of all decisions, pass on the history and lessons learned, and M&M will always be in good hands. **CS**



M & M's President & CFO, Brandie Meisner poses with her dad and co-founder of M & M Excavating, Mark Nowicki at his retirement celebration.



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M.L. CHARTIER CELEBRATES 70 YEARS IN BUSINESS

This past January, M.L. Chartier hosted a luncheon celebrating 70 years in business in the company of employees, family, and friends. M.L. Chartier Excavating, Inc. was established by Malcolm Laverne Chartier in 1954 in Fair Haven, Michigan. In 1980, his son, Malcolm Todd Chartier, took over the business, eventually adding two more locations, one in Webberville and the other in Harrison.

Congratulations to the entire team at M.L. Chartier on 70 years! **CS**



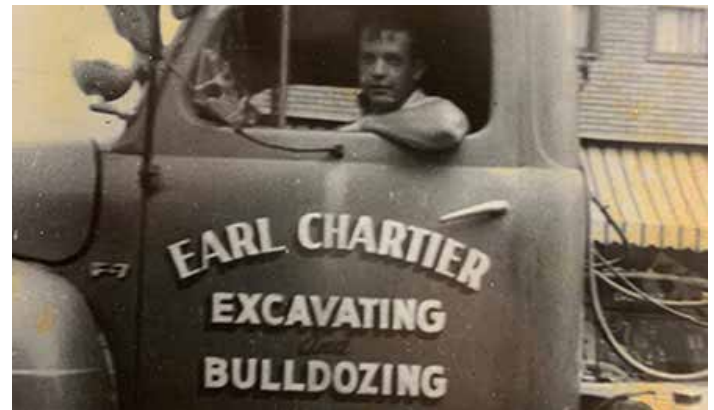
Chartier's Current Fleet of HydroVac Trucks.



(Left to Right) Kyle Wesch, Megan Chartier, Todd Chartier, Denise Aversa, and Malcolm Chartier celebrating Denise's 26 years at ML Chartier.



Todd Chartier speaking to the 70th Anniversary Luncheon crowd.



M.L. Chartier in 1954.



Todd Chartier and his wife, Heidi Chartier.



Todd Chartier, takes over the business.

KOTZ SANGSTER

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Last December, Kotz Sangster participated in the State Trooper Outreach Partnership (S.T.O.P.) Niles Chapter's "Shop with a Cop" event. The Michigan State Police – Niles Post partnered with S.T.O.P. to support underprivileged children and their families within Berrien and Cass Counties. The troopers spent time with the children and shopped with them at a local Meijer store, where they selected Christmas gifts for themselves and their loved ones. CS



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In 2023, the collective efforts of GEBS resulted in a total donation of over \$33,000 to charities across many communities, including Grandville, Jackson, Traverse City, Marquette, Saginaw, Macomb, and Lansing.



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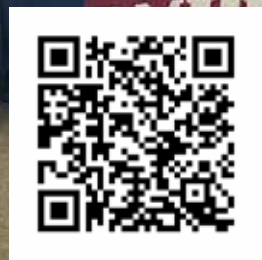
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WHERE'S MITA BEEN LATELY?

Both Rob Coppersmith and Lance Binoniemi were interviewed by WJR before the Governor's State of the State address in January. Scan the QR code to listen to their interviews.



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The Michigan Infrastructure and Transportation Authority (MITA) has partnered with BITCO Insurance Companies to bring you the MITA Safety Group Dividend Plan. Together, we are pleased to bring this valuable membership benefit to all MITA members who meet BITCO's underwriting requirements. The plan features a comprehensive insurance program that offers our members the potential of placing their insurance coverage with an insurance company rated "A+" by AM Best and that specializes in the types of operations our members engage in.

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Hard copies of the MDOT 2020 Standard Specifications for Construction Book are available to be picked up at the MITA office.

Books can also be shipped to your office or may be hand delivered by a MITA staff member if they plan a visit to your office in the near future.

2020 SPEC Books are \$14/ea. plus tax and shipping. To request a number of copies and arrange for a pick-up or shipping, please scan the QR code to be taken to the online order form.

If you have any questions regarding your order, pick up, or shipping, please contact Lindsay Leonard at lindsayleonard@thinkmita.org.

If you have questions specific to the 2020 MDOT Spec Book, please contact Rachelle VanDeventer at rachellevandeventer@thinkmita.org.



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MITA SCHOLARSHIP FUND IS NOW ACCEPTING APPLICATIONS

The MITA Scholarship Fund offers financial support to individuals hoping to pursue a career in the heavy construction industry and is now accepting applications.

For more information on how to apply and donate, visit:

thinkmita.org/about/#scholarship.



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Continued from page 14

simplify complexities, foster collaboration, and drive efficiency, ultimately contributing to the success of our partners in the industry.”

This mission statement encapsulates their commitment to the industry. They’re not just software providers but dedicated partners in project success. Their goal extends beyond offering tools; they aim to support, innovate, and contribute to the growth of the construction and demolition community.

According to Turk, being a member of MITA has been instrumental in connecting them with industry leaders, fostering collaboration, and staying updated on industry trends. It provides them with a platform to contribute to the discourse, learn from peers, and actively participate in shaping the future of construction in Michigan.

Livegistics is excited about the role technology plays in shaping the future of construction. They’re committed to being at the forefront of that change, with a passionate team dedicated to creating tangible solutions. As they continue their journey of innovation and collaboration in the construction and demolition space, Livegistics is poised to redefine the standards of project management.

In an industry where every second counts, Livegistics is leading the charge toward a more efficient, collaborative, and data-driven future. With their suite of tailored solutions and unwavering commitment to simplifying complexities, they’re not just changing the game; they’re revolutionizing it.

For more information, [visit livegistics.com](http://visitlivegistics.com). **CS**

Continued from page 26

your angle of repose is adequate to protect the worker, and again, that documentation needs to be available on the site while employees are in the excavation.

MITA has reviewed the new standard and revised our Trench safety handbooks to reflect the new standard. The new handbooks are available for \$5 each. I recommend that each competent person and operator digging the excavation review the new standard and be provided with the trench safety handbook. The handbook is a short 20-minute read and an excellent reference for them. Scan the QR code on page 26 to order copies for your crews.

The excavating and trenching training that I am performing in 2024 reflects all the changes, and I will be available all summer to provide guidance in the form of toolbox talks, lunch and learns, and site analysis.

To contact Greg to schedule your training or site visit, email him at gregbrooks@thinkmita.org. **CS**



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- Scholarships to children left behind and qualifying applicants.

To make a one-time donation, please visit www.ConstructionAngels.us, or email us at contact@ConstructionAngels.us for more information.



Continued from page 16

That means, your state officials will be in heavy force on the campaign trail with several opportunities for you to get in front of them and explain why a long-term, sustainable, and equitable road funding solution is so important to you, your employees, and your friends and family.

Educate your employees, friends, family, and neighbors: Only some people in your life will understand what you do or how important increased funding is. With the amount of construction going on over the past couple of years, many in the public believe that the problem has been solved. MITA members are the experts on infrastructure construction and need to be educating the people they

interact with outside of our industry. Encourage your family members and your friends to use our template listed above to contact their legislators as well.

The time to act is **NOW**. Michigan's roads and bridges need repair and improvement, and MITA members have a critical role to play in addressing this challenge. By engaging with our lawmakers and advocating for additional funding, you can help us reach our goal of a long-term, sustainable, and equitable infrastructure funding plan. Together, let's strengthen Michigan's infrastructure and pave the way for a brighter tomorrow. **CS**



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MITA STAFF LIST

ROB M. COPPERSMITH **EXECUTIVE VICE PRESIDENT**

roboppersmith@thinkmita.org

Rob oversees all operations, staff and services at MITA. In his role as Executive VP, he implements policy based on his interaction with the MITA Board of Directors and membership. He prudently manages the organization's resources within approved annual budget guidelines.

Rob also oversees all of the services that are offered to MITA members.

LANCE T. BINONIEMI **VP OF GOVERNMENT AFFAIRS**

lancebinoniemi@thinkmita.org

Lance coordinates the political and legislative efforts for the association. Contact him regarding contributing to MITA's Political Action Committee, talking points to use when meeting with legislators, and questions regarding MITA's political strategy with federal, state and local officials, regulatory agencies and key policymakers.

RACHELLE VANDEVENTER P.E., **VP OF ENGINEERING**

rachellevandeventer@thinkmita.org

A licensed professional engineer, Rachelle provides professional expertise in many areas. Contact her regarding resolving construction issues related to publicly and privately funded projects, working with utility companies to minimize construction impacts and delays, advocating with other industry organizations, and issues related to MDOT, FHWA, USDOL, MDEQ and county/local agencies.

GLENN J. BUKOSKI P.E., **ENGINEERING CONSULTANT**

glennbukoski@thinkmita.org

A licensed professional engineer, Glenn brings to MITA over 49 years of transportation-related experience in the areas of construction, design, specifications, materials testing and research. Contact him with questions related to engineering, project administration, prevailing wage, competitive bidding or prompt pay, and issues regarding DBE's, MDOT, and bridge operations.

JEREMIAH LEYBA, P.E., **DIRECTOR OF ENGINEERING**

jeremiahleyba@thinkmita.org

Jeremiah Leyba is MITA's newest staff member and, as Director of Engineering, is responsible for meeting the needs of MITA members in a wide variety of areas within the association and across the industry. As a licensed professional engineer in the state of Michigan, he will be responsible for supporting members with challenges related to construction specifications, field issues, various governmental rules and regulations, utility conflicts, and other technical matters.

GREG BROOKS **DIRECTOR OF SAFETY & COMPLIANCE**

gregbrooks@thinkmita.org

Greg's certifications include Red Cross First Aid/CPR Trainer, and OSHA approved instructor for OSHA 10 and OSHA 30 courses. Contact him regarding job site inspections, safety training, MIOSHA appeals, compliance issues and utility locating issues.

DANIELLE R. COPPERSMITH **MANAGER OF COMMUNICATIONS AND EVENTS**

daniellecoppersmith@thinkmita.org

Danielle manages and organizes each of MITA's many social, leadership and education events in addition to managing MITA's quarterly magazine. Contact her regarding event registration and questions, MITA website technical issues, placing paid ads in the MITA weekly e-bulletins and articles, photos and ads for MITA's magazine.

SARA J. SCHAIBLY **MANAGER OF ACCOUNTING AND LABOR INFORMATION**

saraschaibly@thinkmita.org

Contact Sara with questions related to accounts payable and receivable. Sara also handles wage rate updates and labor meeting notices.

LINDSAY LEONARD **MEMBERSHIP SERVICES COORDINATOR**

lindsayleonard@thinkmita.org

Membership Services Coordinator

As Membership Services Coordinator, Lindsay is responsible for meeting the needs of MITA members in many areas of the association. Her primary function is to help expand efficiencies in the MITA office by providing support services to staff and members. Lindsay handles new member processing. Contact her regarding Stolen Equipment Notices, In Memoriams for the MITA Weekly Newsletter and the prospective MITA member application process. Additionally, Lindsay assists MITA's Director of Safety and Compliance to process MIOSHA Appeals, CPR & First Aid cards as well as processing requests for other jobsite needs. She also helps the Manager of Communications and Events with the MITA website, events and related databases.

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MITA'S SUICIDE PREVENTION EFFORT

MITA and MIOSHA working together to prevent deaths in the construction industry.

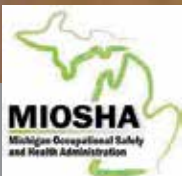
The goal is to provide training activities through:

- Jobsite Presentations
- Technical Assistance
- Disseminate Information at all Safety Trainings

The intended outcome is to saturate the industry about this new initiative and the importance of mental health. These efforts will help to prevent self-inflicted fatalities.

Be a step ahead and schedule your training today. Contact MITA Safety Director, Greg Brooks at gregbrooks@thinkmita.org.

This material was prepared under a Consultation Education and Training (CET) Grant awarded by the Michigan Occupational Safety and Health Administration (MIOSHA). MIOSHA is part of the Michigan Department of Labor & Economic Opportunity (LEO). Points of view or opinions stated in this document do not necessarily reflect the view or policies of LEO.



MITA 2024 Calendar of Events

January

- 4 – 7 Ski Weekend, Boyne Mountain, Boyne Falls
- 8 – 11 OSHA 30 Training, MITA Office, Okemos
- 17 – 18 MITA Annual Conference, Soaring Eagle Casino and Resort, Mount Pleasant
- 29 – Feb 1 OSHA 30 Training, MITA Office, Okemos

March

- 2 – 9 Management Conference, Secrets Moxché, Playa Del Carmen, Mexico

June

- 6 MITA Western Golf Outing
Boulder Creek, Grand Rapids



visit thinkmita.org/events for the latest updates

July

- 17 Metro Golf Outing, Twin Lakes Golf Club, Oakland
- 25 – 28 Summer Conference, Crystal Mountain, Thompsonville

August

- 22 Central Golf Outing, Eagle Eye, East Lansing

September

- 12 Northern Golf Outing, Location TBD
- 25 MITA Wild Game Dinner, Palazzo Grande, Shelby Twp.

December

- 10 Western Holiday Party, Location TBD
- 12 Metro Holiday Party, Somerset Inn, Troy
- 13 Central Holiday Party, Joe's On Jolly, Okemos

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