



# Northern Midwest Regional Council of Carpenters

Tom Lutz, EST

Mike Barnwell, President

**JUNE 1ST, 2026**

**TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS (SECTION D2)  
SOUTHEASTERN MI**

The 2026-2031 labor contract with the Northern Midwest Regional Council of Carpenters provides for a June 1, 2026 total package increase for Southeast Michigan of \$2.42/hr. effective June 1, 2026. The increase has been allocated as follows: Base Wage \$2.30, U.B.C. Per Cap \$0.02, and Health & Welfare Insurance \$0.10.

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD**  
**COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

**MITA CARPENTER JOURNEYMAN RATES - SOUTHEASTERN MI**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 43.67	\$ 44.67	\$ 44.67
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 44.19</b>	<b>\$ 45.19</b>	<b>\$ 45.19</b>
Detroit Carpenters Pension - 36.43% of base wage	15.91	16.27	16.27
MRCC Annuity Fund - 8.31% of base wage	3.63	3.71	3.71
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 73.22</b>	<b>\$ 74.66</b>	<b>\$ 74.66</b>

\*Taxable

Geographical Jurisdiction includes Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton).

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.

## MITA & PILEDRIVER CARPENTER FOREMAN RATES - SOUTHEASTERN MI

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 47.60	\$ 48.60	\$ 48.60
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 48.12</u>	<u>\$ 49.12</u>	<u>\$ 49.12</u>
Detroit Carpenters Pension - 36.43% of base wage	17.34	17.70	17.70
MRCC Annuity Fund - 8.31% of base wage	3.96	4.04	4.04
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 78.91</u>	<u>\$ 80.35</u>	<u>\$ 80.35</u>

## MITA LOFTSMAN & STICKER - SOUTHEASTERN MI

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 44.42	\$ 45.42	\$ 45.42
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 44.94</u>	<u>\$ 45.94</u>	<u>\$ 45.94</u>
Detroit Carpenters Pension - 36.43% of base wage	16.18	16.55	16.55
MRCC Annuity Fund - 8.31% of base wage	3.69	3.77	3.77
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 74.30</u>	<u>\$ 75.75</u>	<u>\$ 75.75</u>

\*Taxable

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Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.

**MITA LOFTSMAN HEIGHTS OVER 150 FT - SOUTHEASTERN MI**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 44.67	\$ 45.67	\$ 45.67
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 45.19</u>	<u>\$ 46.19</u>	<u>\$ 46.19</u>
Detroit Carpenters Pension - 36.43% of base wage	16.27	16.64	16.64
MRCC Annuity Fund - 8.31% of base wage	3.71	3.80	3.80
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 74.66</u>	<u>\$ 76.12</u>	<u>\$ 76.12</u>

**MITA CERTIFIED WELDERS - SOUTHEASTERN MI**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 44.67	\$ 45.67	\$ 45.67
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 45.19</u>	<u>\$ 46.19</u>	<u>\$ 46.19</u>
Detroit Carpenters Pension - 36.43% of base wage	16.27	16.64	16.64
MRCC Annuity Fund - 8.31% of base wage	3.71	3.80	3.80
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 74.66</u>	<u>\$ 76.12</u>	<u>\$ 76.12</u>

\*Taxable

Geographical Jurisdiction includes Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton).

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.

**MITA CONTRACTORS (SECTION D2)**

**MITA CARPENTER APPRENTICESHIP WAGE SCALE  
SOUTHEASTERN MI**

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD  
COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

**MITA CARPENTER FIRST SHIFT APPRENTICE RATES -  
SOUTHEASTERN MI**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 30.57	\$ 32.75	\$ 37.12	\$ 41.49
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 31.09</u>	<u>\$ 33.27</u>	<u>\$ 37.64</u>	<u>\$ 42.01</u>
Detroit Carpenters Pension - 36.43% of base wage	11.14	11.93	13.52	15.11
MRCC Annuity Fund - 8.31% of base wage	2.54	2.72	3.08	3.45
Health & Welfare Insurance	7.15	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 54.26</u>	<u>\$ 57.41</u>	<u>\$ 63.73</u>	<u>\$ 70.06</u>

\*Taxable

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Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.

**MITA CARPENTER SECOND SHIFT APPRENTICE RATES**  
**SOUTHEASTERN MI**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 31.27	\$ 33.50	\$ 37.97	\$ 42.44
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 31.79</u>	<u>\$ 34.02</u>	<u>\$ 38.49</u>	<u>\$ 42.96</u>
Detroit Carpenters Pension - 36.43% of base wage	11.39	12.20	13.83	15.46
MRCC Annuity Fund - 8.31% of base wage	2.60	2.78	3.16	3.53
Health & Welfare Insurance	7.15	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 55.27</u>	<u>\$ 58.49</u>	<u>\$ 64.97</u>	<u>\$ 71.44</u>

**MITA CARPENTER THIRD SHIFT APPRENTICE RATES**  
**SOUTHEASTERN MI**

	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
	<b>70%</b>	<b>75%</b>	<b>85%</b>	<b>95%</b>
*Base Wage	\$ 31.27	\$ 33.50	\$ 37.97	\$ 42.44
*Special Assessment Fund (taxed)	0.20	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 31.79</u>	<u>\$ 34.02</u>	<u>\$ 38.49</u>	<u>\$ 42.96</u>
Detroit Carpenters Pension - 36.43% of base wage	11.39	12.20	13.83	15.46
MRCC Annuity Fund - 8.31% of base wage	2.60	2.78	3.16	3.53
Health & Welfare Insurance	7.15	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 55.27</u>	<u>\$ 58.49</u>	<u>\$ 64.97</u>	<u>\$ 71.44</u>

\*Taxable

Geographical Jurisdiction includes Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton).

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.



# Northern Midwest Regional Council of Carpenters

Tom Lutz, EST

Mike Barnwell, President

**JUNE 1ST, 2026**

## **TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS (SECTION QD) SOUTHEASTERN MI**

The 2026-2030 labor contract with the Northern Midwest Regional Council of Carpenters provides for a June 1, 2026 total package increase for Southeast Michigan of \$2.42/hr. effective June 1, 2026. The increase has been allocated to MITA Carpenters as follows: Base Wage \$2.30, U.B.C. Per Cap \$0.02, and Health & Welfare Insurance \$0.10. MITA Divers Base Wage is 1.50 times MITA carpenters base wage.

## **EFFECTIVE THE FIRST FULL PAYROLL PERIOD** **COMMENCING ON OR AFTER JUNE 1, 2026 THROUGH MAY 31, 2027**

### **MITA DIVER RATES - SOUTHEASTERN MI**

This rate shall apply to all Carpenter classifications when the scope of work is performed on any MITA Road & Bridge Projects, Industrial Manufacturing and Processing Plants such as ore plants, paper mills, power houses, hydroelectric facilities, wind turbines, foundries, saw mills, wood processing plants, or other industrial complexes to be determined on Industrial Projects or sites where uniform construction agreements (Project Agreement) are utilized or where Maintenance Agreements are used to perform industrial maintenance work.

### **INDUSTRIAL DIVER (QD1)**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 65.51	\$ 66.51	\$ 66.51
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<b>\$ 66.03</b>	<b>\$ 67.03</b>	<b>\$ 67.03</b>
Detroit Carpenters Pension - 36.43% of base wage	23.86	24.23	24.23
MRCC Annuity Fund - 8.31% of base wage	5.44	5.53	5.53
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 104.82</b>	<b>\$ 106.28</b>	<b>\$ 106.28</b>

\*Taxable

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.

## INDUSTRIAL TENDER (QD2)

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 43.67	\$ 44.67	\$ 44.67
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.12	0.12	0.12
<b>TAXABLE GROSS WAGE</b>	<u>\$ 44.19</u>	<u>\$ 45.19</u>	<u>\$ 45.19</u>
Detroit Carpenters Pension - 36.43% of base wage	15.91	16.27	16.27
MRCC Annuity Fund - 8.31% of base wage	3.63	3.71	3.71
Health & Welfare Insurance	7.15	7.15	7.15
Health & Welfare MRA	0.95	0.95	0.95
Statewide Apprenticeship	1.00	1.00	1.00
U.B.C. Training	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management	0.05	0.05	0.05
Labor Management Partnership Team	0.07	0.07	0.07
Industry Advancement Fund	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u>\$ 73.22</u>	<u>\$ 74.66</u>	<u>\$ 74.66</u>

\*Taxable

Dues Deduction - Per the Northern Midwest Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on premium and overtime pay.