



## Michigan Regional Council of Carpenters • U.B.C.J.A.

JUNE 1ST, 2025

**TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS (SECTION D2)  
SOUTHEASTERN MI**

The 2021-2026 labor contract with the Michigan Regional Council of Carpenters provides for a June 1, 2025 total package increase for Southeast Michigan of \$2.42/hr. effective June 1, 2025. The increase has been allocated as follows: Base Wage \$2.42.

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD**  
**COMMENCING ON OR AFTER JUNE 1, 2025 THROUGH MAY 31, 2026**  
**MITA CARPENTER JOURNEYMAN RATES - SOUTHEASTERN MI**

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 41.37	\$ 41.87	\$ 41.87
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.10	0.10	0.10
<b>GROSS WAGE</b>	<b>\$ 41.87</b>	<b>\$ 42.37</b>	<b>\$ 42.37</b>
Pension - 38.46% of base wage (funded)	15.91	16.10	16.10
Annuity Fund - 8.77% of base wage (funded)	3.63	3.67	3.67
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.95	0.95	0.95
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management (funded)	0.05	0.05	0.05
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 70.80</b>	<b>\$ 71.53</b>	<b>\$ 71.53</b>

\*Taxable

Geographical Jurisdiction includes Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton).

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

## **MITA & PILEDRIVER CARPENTER FOREMAN RATES - SOUTHEASTERN MI**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 45.09	\$ 45.59	\$ 45.59
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.10	0.10	0.10
<b>GROSS WAGE</b>	<b>\$ 45.59</b>	<b>\$ 46.09</b>	<b>\$ 46.09</b>
Pension - 38.46% of base wage (funded)	17.34	17.53	17.53
Annuity Fund - 8.77% of base wage (funded)	3.95	4.00	4.00
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.95	0.95	0.95
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management (funded)	0.05	0.05	0.05
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 76.27</b>	<b>\$ 77.01</b>	<b>\$ 77.01</b>

## **MITA LOFTSMAN & STICKER - SOUTHEASTERN MI**

	<b>Day Shift Per Hour</b>	<b>2nd Shift Per Hour</b>	<b>3rd Shift Per Hour</b>
*Base Wage	\$ 42.12	\$ 42.62	\$ 42.62
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.10	0.10	0.10
<b>GROSS WAGE</b>	<b>\$ 42.62</b>	<b>\$ 43.12</b>	<b>\$ 43.12</b>
Pension - 38.46% of base wage (funded)	16.20	16.39	16.39
Annuity Fund - 8.77% of base wage (funded)	3.69	3.74	3.74
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.95	0.95	0.95
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management (funded)	0.05	0.05	0.05
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<b>\$ 71.90</b>	<b>\$ 72.64</b>	<b>\$ 72.64</b>

\*Taxable

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Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

## **MITA LOFTSMAN HEIGHTS OVER 150 FT - SOUTHEASTERN MI**

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 42.37	\$ 42.87	\$ 42.87
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.10	0.10	0.10
<b>GROSS WAGE</b>	<u><u>\$ 42.87</u></u>	<u><u>\$ 43.37</u></u>	<u><u>\$ 43.37</u></u>
Pension - 38.46% of base wage (funded)	16.30	16.49	16.49
Annuity Fund - 8.77% of base wage (funded)	3.72	3.76	3.76
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.95	0.95	0.95
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management (funded)	0.05	0.05	0.05
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u><u>\$ 72.28</u></u>	<u><u>\$ 73.01</u></u>	<u><u>\$ 73.01</u></u>

## **MITA CERTIFIED WELDERS - SOUTHEASTERN MI**

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 42.37	\$ 42.87	\$ 42.87
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Facilities Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.10	0.10	0.10
<b>GROSS WAGE</b>	<u><u>\$ 42.87</u></u>	<u><u>\$ 43.37</u></u>	<u><u>\$ 43.37</u></u>
Pension - 38.46% of base wage (funded)	16.30	16.49	16.49
Annuity Fund - 8.77% of base wage (funded)	3.72	3.76	3.76
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.95	0.95	0.95
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.15	0.15	0.15
U.B.C. Pile Driver Labor Management (funded)	0.05	0.05	0.05
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL PACKAGE</b>	<u><u>\$ 72.28</u></u>	<u><u>\$ 73.01</u></u>	<u><u>\$ 73.01</u></u>

\*Taxable

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Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.



**MITA CONTRACTORS (SECTION D2)**

**MITA CARPENTER APPRENTICESHIP WAGE SCALE  
SOUTHEASTERN MI**

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD  
COMMENCING ON OR AFTER JUNE 1, 2025 THROUGH MAY 31, 2026**

**MITA CARPENTER APPRENTICE RATES - SOUTHEASTERN MI**

<u>First Shift</u>		*Spec	*UBC		38.46%	8.77%				UBC				
	*Base	Assmt	Per Cap	Gross	Pension	Annuity	Ins	Appr	Train	IPDLM	LMPT	IAF	Total	
1st year (70%)	\$ 28.96	0.40	0.10	\$ 29.46	11.14	2.54	8.00	1.00	0.15	0.05	0.07	0.12	\$ 52.53	
2nd year (75%)	\$ 31.03	0.40	0.10	\$ 31.53	11.93	2.72	8.00	1.00	0.15	0.05	0.07	0.12	\$ 55.57	
3rd year (85%)	\$ 35.16	0.40	0.10	\$ 35.66	13.52	3.08	8.00	1.00	0.15	0.05	0.07	0.12	\$ 61.65	
4th year (95%)	\$ 39.30	0.40	0.10	\$ 39.80	15.11	3.45	8.00	1.00	0.15	0.05	0.07	0.12	\$ 67.75	
<u>Second &amp; Third Shift</u>		*Spec	*UBC		38.46%	8.77%				UBC				
	*Base	Assmt	Per Cap	Gross	Pension	Annuity	Ins	Appr	Train	IPDLM	LMPT	IAF	Total	
1st year (70%)	\$ 29.31	0.40	0.10	\$ 29.81	11.27	2.57	8.00	1.00	0.15	0.05	0.07	0.12	\$ 53.04	
2nd year (75%)	\$ 31.40	0.40	0.10	\$ 31.90	12.08	2.75	8.00	1.00	0.15	0.05	0.07	0.12	\$ 56.12	
3rd year (85%)	\$ 35.59	0.40	0.10	\$ 36.09	13.69	3.12	8.00	1.00	0.15	0.05	0.07	0.12	\$ 62.29	
4th year (95%)	\$ 39.78	0.40	0.10	\$ 40.28	15.30	3.49	8.00	1.00	0.15	0.05	0.07	0.12	\$ 68.46	

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Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employees Base Wage. The amount of the dues deduction is included in the Base Wage as stated above (4.00%) and deducted on all premium and overtime pay.

Insurance amount of \$8.00 is \$7.05 for Health & Welfare Insurance and \$0.95 for the Health & Welfare Supplemental Fund. Special Assessment of \$0.40 includes \$0.20 for the Facilities Fund.