



Michigan Regional Council of Carpenters • U.B.C.J.A.

JUNE 1ST, 2025

**TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS
(EXCLUDING SOUTHEASTERN MI)**

The 2021-2026 labor contract with the Michigan Regional Council of Carpenters provides for a June 1, 2025 total package increase for Outstate Michigan of \$2.00/hr. effective June 1, 2025. The increase has been allocated as follows:
Base Wage \$2.00.

EFFECTIVE THE FIRST FULL PAYROLL PERIOD **COMMENCING ON OR AFTER JUNE 1, 2025 THROUGH MAY 31, 2026**

MITA CARPENTER JOURNEYMAN RATES - OUTSTATE

*Base Wage	\$ 35.57
*Special Assessment Fund (taxed)	0.20
*Special Assessment Facilities Fund (taxed)	0.20
*U.B.C. Per Cap (taxed)	0.10
GROSS WAGE	\$ 36.07
Pension (funded)	13.24
Annuity Fund (funded)	1.60
Health & Welfare Insurance (funded)	5.55
Apprenticeship (funded)	1.00
U.B.C. Training (funded)	0.15
I.P.D.L.M. (funded)	0.05
Industry Advancement Fund (funded)	0.12
TOTAL PACKAGE	\$ 57.78

MITA & PILEDRIVER CARPENTER FOREMAN RATES - OUTSTATE

*Base Wage	\$ 38.77
*Special Assessment Fund (taxed)	0.20
*Special Assessment Facilities Fund (taxed)	0.20
*U.B.C. Per Cap (taxed)	0.10
GROSS WAGE	\$ 39.27
Pension (funded)	13.24
Annuity Fund (funded)	1.60
Health & Welfare Insurance (funded)	5.55
Apprenticeship (funded)	1.00
U.B.C. Training (funded)	0.15
I.P.D.L.M. (funded)	0.05
Industry Advancement Fund (funded)	0.12
TOTAL PACKAGE	\$ 60.98

*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

MITA CONTRACTORS

**MITA CARPENTER APPRENTICESHIP WAGE SCALE
OUTSTATE**

EFFECTIVE THE FIRST FULL PAYROLL PERIOD
COMMENCING ON OR AFTER JUNE 1, 2025 THROUGH MAY 31, 2026

MITA CARPENTER APPRENTICE RATES - OUTSTATE

	*Base	*Spec Assmt	*UBC Per Cap	Gross	Pension	Annuity	Ins	Appr	UBC Train	IPDLM	IAF	Total
1st year (70%)	\$ 24.90	0.40	0.10	\$ 25.40	13.24	1.60	5.55	1.00	0.15	0.05	0.12	\$ 47.11
2nd year (75%)	\$ 26.68	0.40	0.10	\$ 27.18	13.24	1.60	5.55	1.00	0.15	0.05	0.12	\$ 48.89
3rd year (85%)	\$ 30.23	0.40	0.10	\$ 30.73	13.24	1.60	5.55	1.00	0.15	0.05	0.12	\$ 52.44
4th year (95%)	\$ 33.79	0.40	0.10	\$ 34.29	13.24	1.60	5.55	1.00	0.15	0.05	0.12	\$ 56.00

*Taxable

Geographical Jurisdiction includes the State of Michigan, except the Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola, and Tyrone within Livingston County.

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employees Base Wage. The amount of the dues deduction is included in the Base Wage as stated above (4.00%) and deducted on all premium and overtime pay.

Special Assessment of \$0.40 includes \$0.20 for the Facilities Fund.