



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES

EFFECTIVE JUNE 1, 2020

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$32.50	\$31.00
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.88)	(1.82)
PENSION (FUNDED)	6.30	6.30
HEALTH & WELFARE (FUNDED)	7.08	7.08
APPRENTICESHIP (FUNDED)	.35	.35
INTERNATIONAL PENSION (FUNDED)	.60	.60
INTL. APPRENT. TRAINING FUND	.06	.06
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$46.98	\$ 45.48
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$47.10	\$45.60

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

O.P.C.M.I.A. LOCAL 514
APPRENTICE
M.I.T.A. – ROAD BUILDERS
WAGE RATES

EFFECTIVE JUNE 1, 2020

	<u>1ST YEAR APPRENTICE</u>		<u>2ND YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$21.13	\$20.15	\$24.38	\$23.25
VACATION	(2.00)	(2.00)	(2.00)	(2.00)
W. DUES	(1.43)	(1.39)	(1.56)	(1.51)
PENSION	6.30	6.30	6.30	6.30
H & W	7.08	7.08	7.08	7.08
APPREN	.35	.35	.35	.35
I. A. T. F.	.06	.06	.06	.06
INTL PEN	.60	.60	.60	.60
P.P.A.	<u>.09</u>	<u>.09</u>	<u>.09</u>	<u>.09</u>
	\$35.61	\$34.63	\$38.86	\$37.73
IPF	<u>.12</u>	<u>.12</u>	<u>.12</u>	<u>.12</u>
TOTAL	\$35.73	\$34.75	\$38.98	\$37.85

	<u>3RD YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$27.63	\$26.35
VACATION	(2.00)	(2.00)
W. DUES	(1.69)	(1.64)
PENSION	6.30	6.30
H & W	7.08	7.08
APPREN	.35	.35
I.A.T.F.	.06	.06
INTL PEN	.60	.60
P.P.A.	<u>.09</u>	<u>.09</u>
	\$42.11	\$40.83
IPF	<u>.12</u>	<u>.12</u>
TOTAL	\$42.23	\$40.95