



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



Cement Masons

O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES

EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2021

	ZONE 1	ZONE 2
BASE RATE PER HOUR	\$32.50	\$31.00
HEALTH & WELFARE (FUNDED)	\$7.08	\$7.08
PENSION (FUNDED)	\$6.30	\$6.30
INTERNATIONAL PENSION (FUNDED)	\$0.60	\$0.60
VACATION (FUNDED)	\$2.00	\$2.00
APPRENTICESHIP (FUNDED)	\$0.35	\$0.35
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
P.P.A. CONTRIBUTION (FUNDED)	\$0.09	\$0.09
TOTAL PACKAGE	\$48.98	\$47.48
Working Dues Deduction – 4% of Total Package, report on monthly fringe form	(\$1.96)	(\$1.90)
	\$47.02	\$45.58
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$47.14	\$45.70

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

*Lead Cement Masons / Foreman is \$1.50 per hour more, added to Base Rate

O.P.C.M.I.A. LOCAL 514 APPRENTICE

MITA ROAD BUILDERS WAGE RATES

1st YEAR APPRENTICE

EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2021

	ZONE 1	ZONE 2
BASE 70% of base wage	\$22.75	\$21.70
VACATION (FUNDED)	\$2.00	\$2.00
HEALTH & WELFARE (FUNDED)	\$7.08	\$7.08
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.35	\$0.35
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.60	\$0.60
P.P.A. CONTRIBUTION (FUNDED)	\$0.09	\$0.09
TOTAL PACKAGE	\$39.23	\$38.18
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$1.57)	(\$1.53)
	\$37.66	\$36.65
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$37.78	\$36.77

2nd YEAR APPRENTICE

EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2021

	ZONE 1	ZONE 2
BASE 80% of base wage	\$26.00	\$24.80
VACATION (FUNDED)	\$2.00	\$2.00
HEALTH & WELFARE (FUNDED)	\$7.08	\$7.08
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.35	\$0.35
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.60	\$0.60
P.P.A. CONTRIBUTION (FUNDED)	\$0.09	\$0.09
TOTAL PACKAGE	\$42.48	\$41.28
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$1.70)	(\$1.65)
	\$40.78	\$39.63
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$40.90	\$39.75

3rd YEAR APPRENTICE

EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2021

	ZONE 1	ZONE 2
BASE 90% of base wage	\$29.25	\$27.90
VACATION (FUNDED)	\$2.00	\$2.00
HEALTH & WELFARE (FUNDED)	\$7.08	\$7.08
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.35	\$0.35
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.60	\$0.60
P.P.A. CONTRIBUTION (FUNDED)	\$0.09	\$0.09
TOTAL PACKAGE	\$45.73	\$44.38
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$1.83)	(\$1.78)
	\$43.90	\$42.60
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$44.02	\$42.72