



# OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

**LOCAL 514**

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



## O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2022

	ZONE 1	ZONE 2
BASE RATE PER HOUR	\$33.00	\$31.50
HEALTH & WELFARE (FUNDED)	\$7.33	\$7.33
PENSION (FUNDED)	\$6.30	\$6.30
INTERNATIONAL PENSION (FUNDED)	\$0.62	\$0.62
VACATION (FUNDED)	\$2.16	\$2.16
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
P.P.A. CONTRIBUTION (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
TOTAL PACKAGE	\$49.98	\$48.48
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$2.00)	(\$1.94)
	\$47.98	\$46.54
INDUSTRY PROMOTION FUND	<u>\$0.12</u>	<u>\$0.12</u>
TOTAL	\$48.10	\$46.66

### 1<sup>st</sup> YEAR APPRENTICE

#### EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2022

	ZONE 1	ZONE 2
BASE 70% of base wage	\$23.10	\$22.05
VACATION (FUNDED)	\$2.16	\$2.16
HEALTH & WELFARE (FUNDED)	\$7.33	\$7.33
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.62	\$0.62
P.P.A. CONTRIBUTION (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
TOTAL PACKAGE	\$40.08	\$39.03
Working Dues Deduction - 4% of Total Packag	(\$1.60)	(\$1.56)
	\$38.48	\$37.47
INDUSTRY PROMOTION FUND	<u>\$0.12</u>	<u>\$0.12</u>
TOTAL	\$38.60	\$37.59

### 2<sup>nd</sup> YEAR APPRENTICE

#### EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2022

	ZONE 1	ZONE 2
BASE 80% of base wage	\$26.40	\$25.20
VACATION (FUNDED)	\$2.16	\$2.16
HEALTH & WELFARE (FUNDED)	\$7.33	\$7.33
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.62	\$0.62
P.P.A. CONTRIBUTION (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
TOTAL PACKAGE	\$43.38	\$42.18
Working Dues Deduction - 4% of Total Packag	(\$1.74)	(\$1.69)
	\$41.64	\$40.49
INDUSTRY PROMOTION FUND	<u>\$0.12</u>	<u>\$0.12</u>
TOTAL	\$41.76	\$40.61

### 3<sup>rd</sup> YEAR APPRENTICE

#### EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2022

	ZONE 1	ZONE 2
BASE 90% of base wage	\$29.70	\$28.35
VACATION (FUNDED)	\$2.16	\$2.16
HEALTH & WELFARE (FUNDED)	\$7.33	\$7.33
PENSION (FUNDED)	\$6.30	\$6.30
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.62	\$0.62
P.P.A. CONTRIBUTION (FUNDED)	<u>\$0.11</u>	<u>\$0.11</u>
TOTAL PACKAGE	\$46.68	\$45.33
Working Dues Deduction - 4% of Total Packag	(\$1.87)	(\$1.81)
	\$44.81	\$43.52
INDUSTRY PROMOTION FUND	<u>\$0.12</u>	<u>\$0.12</u>
TOTAL	\$44.93	\$43.64