



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023

	ZONE 1	ZONE 2
BASE RATE PER HOUR	\$33.00	\$31.50
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60
PENSION (FUNDED)	\$6.55	\$6.55
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
VACATION (FUNDED)	\$2.60	\$2.60
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.07	\$0.07
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11
TOTAL PACKAGE	\$50.99	\$49.49
Working Dues Deduction - 4% of Total Package, report on monthly fringe form	(\$2.04)	(\$1.98)
	\$48.95	\$47.51
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$49.07	\$47.63

1st YEAR APPRENTICE			
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023			
	ZONE 1	ZONE 2	
BASE 70% of base wage	\$23.10	\$22.05	
VACATION (FUNDED)	\$2.60	\$2.60	
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60	
PENSION (FUNDED)	\$6.55	\$6.55	
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40	
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06	
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66	
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11	
TOTAL PACKAGE	\$41.08	\$40.03	
Working Dues Deduction - 4% of Total Package	(\$1.64)	(\$1.60)	
	\$39.44	\$38.43	
INDUSTRY PROMOTION FUND	\$0.12	\$0.12	
TOTAL	\$39.56	\$38.55	
2nd YEAR APPRENTICE			
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023			
	ZONE 1	ZONE 2	
BASE 80% of base wage	\$26.40	\$25.20	
VACATION (FUNDED)	\$2.60	\$2.60	
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60	
PENSION (FUNDED)	\$6.55	\$6.55	
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40	
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06	
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66	
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11	
TOTAL PACKAGE	\$44.38	\$43.18	
Working Dues Deduction - 4% of Total Package	(\$1.78)	(\$1.73)	
	\$42.60	\$41.45	
INDUSTRY PROMOTION FUND	\$0.12	\$0.12	
TOTAL	\$42.72	\$41.57	
3rd YEAR APPRENTICE			
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023			
	ZONE 1	ZONE 2	
BASE 90% of base wage	\$29.70	\$28.35	
VACATION (FUNDED)	\$2.60	\$2.60	
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60	
PENSION (FUNDED)	\$6.55	\$6.55	
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40	
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06	
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66	
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11	
TOTAL PACKAGE	\$47.68	\$46.33	
Working Dues Deduction - 4% of Total Package	(\$1.91)	(\$1.85)	
	\$45.77	\$44.48	
INDUSTRY PROMOTION FUND	\$0.12	\$0.12	
TOTAL	\$45.89	\$44.60	