



# OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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## O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2025

	ZONE 1	ZONE2
*BASE RATE PER HOUR	\$34.49	\$32.99
HEALTH & WELFARE (FUNDED)	\$7.70	\$7.70
PENSION (FUNDED)	\$6.55	\$6.55
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
*VACATION (FUNDED)	\$3.00	\$3.00
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.07	\$0.07
P.P.A. CONTRIBUTION (FUNDED)	\$0.12	\$0.12
TOTAL PACKAGE	\$52.99	\$51.49
Working Dues Deduction - 4% of Total Package, <b>report</b> on monthly fringe form	(\$2.12)	(\$2.06)
	\$50.87	\$49.43
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
TOTAL	\$50.99	\$49.55

\*Taxable Income Subject to Federal Withholding & FICA

Vacation-Hours Worked

**1<sup>st</sup> YEAR APPRENTICE**  
**EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2025**

	ZONE 1	ZONE2
*BASE 70% of base wage	\$24.14	\$23.09
*VACATION (FUNDED)	\$3.00	\$3.00
HEALTH & WELFARE (FUNDED)	\$7.70	\$7.70
PENSION (FUNDED)	\$6.55	6.55
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDE	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.12	\$0.12
<b>TOTAL PACKAGE</b>	<b>\$42.63</b>	<b>\$41.58</b>
Working Dues Deduction -4%of Total Package, report on monthly fringe form	(\$1.71)	(\$1.66)
	\$40.92	\$39.92
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$41.04</b>	<b>\$40.04</b>

**2<sup>nd</sup> YEAR APPRENTICE**

**EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2025**

	ZONE 1	ZONE2
*BASE 80% of base wage	\$27.59	\$26.39
*VACATION (FUNDED)	\$3.00	\$3.00
HEALTH & WELFARE (FUNDED)	\$7.70	\$7.70
PENSION (FUNDED)	<b>\$6.55</b>	<b>\$6.55</b>
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNOE	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.12	\$0.12
<b>TOTAL PACKAGE</b>	<b>\$46.08</b>	<b>\$44.88</b>
Working Dues Deduction-4%of Total Package, report on monthly fringe form	(\$1.84)	(\$1.80)
	\$44.24	\$43.08
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$44.36</b>	<b>\$43.20</b>

**3<sup>rd</sup> YEAR APPRENTICE**

**EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2025**

	ZONE 1	ZONE2
*BASE 90% of base wage	\$31.04	\$29.69
*VACATION (FUNDED)	\$3.00	\$3.00
HEALTH & WELFARE (FUNDED)	\$7.70	\$7.70
PENSION (FUNDED)	<b>\$6.55</b>	<b>\$6.55</b>
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDE	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.12	\$0.12
<b>TOTAL PACKAGE</b>	<b>\$49.53</b>	<b>\$48.18</b>
Working Dues Deduction-4% of Total Package, report on monthly fringe form	(\$1.98)	(\$1.93)
	\$47.55	<b>\$46.25</b>
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$47.67</b>	<b>\$46.37</b>

\*Taxable