



FUTURE LEADERS

DEVELOPMENT PROGRAM

2025 CLASS SCHEDULE

Session 1

Get to Know Your Association
April 8, 2025 @ 9:00 AM

Session 2

Become An Effective
Legislative Advocate
May 7, 2025 @ 9:00 AM

Session 3

How to Identify & Activate the
Talent within Your
Organization
May 28, 2025 @ 9:00 AM

Session 4

MIOSHA for Managers &
AI in Construction
September 9, 2025 @ 9:00 AM

Session 5

MITA Engineering Team & HR
October 8, 2025 @ 9:00 AM

Session 6

Purchasing Equipment
October 28, 2025 @ 9:00 AM

Session 7

Take the Lead
January 21, 2026

*As an applicant, attendance is required for all sessions. Sessions 1, 3, 4 & 5 will take place at the MITA Office at 2937 Atrium Drive, Okemos MI 48864. Session content is subject to change.

**IN JUST 7
SESSIONS
YOU'LL LEARN
HOW TO
BECOME A MORE
DYNAMIC
LEADER NOT
ONLY FOR
YOURSELF BUT
FOR THE
INDUSTRY AS A
WHOLE**



OVERVIEW

The MITA Future Leaders Development Program will provide accepted participants a broad-based educational and personal experience that will prepare them for future leadership roles within their own companies and the construction industry. The program curriculum has been specifically designed to educate the participants on a wide variety of topics that will help them grow their knowledge base and develop the skill sets needed to be effective company leaders and industry advocates.

REQUIREMENTS

Accepted applicants for the MITA Future Leaders Development Program are required to attend **all** program sessions, and one Board of Directors Meeting.



ELIGIBILITY

The MITA Future Leaders Development Program is open to all individuals working in the heavy construction industry. Ideal program candidates are those individuals who have demonstrated leadership skills and are being groomed for advancement to upper management. A letter of recommendation from company leadership and a candidate resume will be required of all applicants. The number of program participants will be limited. The participant selection process will be conducted by MITA staff, and subject to review by the MITA Board of Directors.

INVESTMENT

*Cost per accepted participant will be \$1,500 and includes 7 sessions with lunch, attendance at all 3 MITA holiday parties and 2026 Annual Conference registration. MITA will invoice accepted applicants.

APPLICATION

Name

Company

Home Address (for Legislative Visit)

Email

Mobile Phone

Nominated By:



Or email completed applications with resume and letter of recommendation to daniellecoppersmith@thinkmita.org.
Questions? Contact Danielle Coppersmith at 517-282-0983