



MICHIGAN REGIONAL COUNCIL OF CARPENTERS

2310 W. Washtenaw · Lansing · Michigan 48917

Phone (517) 484-1301

Fax (517) 484-7576



MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (ROAD BUILDERS)

GEOGRAPHICAL JURISDICTION: The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

RE: Road Builder wage rates, effective first full pay period following June 1, 2021

Base Rate	\$ 29.54
Special Assessment	(0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.07)
Healthcare Fund	5.55
Pension Fund	13.24
Apprenticeship Fund	0.70
Annuity	1.36
UBC Training	<u>0.12</u>
GROSS	\$ 50.51
Industry Promo	<u>.12</u>
TOTAL	\$ 50.63

* Foreman shall be paid \$2.66 (9%) per hour above Journeyman base rate.

* **Dues Deduction** - Per Michigan Regional Council By-laws, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.

Apprentice Rates - June 1, 2021

1st year	70%	\$ 20.68
2nd year	75%	22.16
3rd year	85%	25.11
4th year	95%	28.06

Special Assessment	\$ (0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.07)
Healthcare Fund	5.55
Pension Fund	13.24
Apprenticeship Fund	.70
Annuity	1.36
UBC Training	.12
M.I.T.A. Industry Promo	.12