



MICHIGAN REGIONAL COUNCIL OF CARPENTERS

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MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (OUTSTATE ROAD BUILDERS)

GEOGRAPHICAL JURISDICTION: The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

RE: Road Builder wage rates, effective first full pay period following June 1, 2022

Base Rate	\$ 30.78
Special Assessment	(0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.08)
Healthcare Fund	5.55
Pension Fund	13.24
Apprenticeship Fund	0.80
Annuity	1.36
UBC Training	0.13
I.P.D.L.M.	<u>0.05</u>
GROSS	\$ 51.91
Industry Promo	<u>.12</u>
TOTAL	\$ 52.03

* Foreman shall be paid \$2.77 (9%) per hour above Journeyman base rate.

* Dues Deduction - Per Michigan Regional Council By-laws, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.

Apprentice Rates - June 1, 2022

1st year	70%	\$ 21.55
2nd year	75%	23.09
3rd year	85%	26.16
4th year	95%	29.24

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