

# 7 Signs You Are Hiring the Wrong Guy!

## MITA Annual Conference January 18, 2024

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 eCTOHR, INC.



PCS



# Session Agenda

- Session Intro
- Panelist Introductions
- Panel Discussion
- Q & A from attendees
- Lunch!

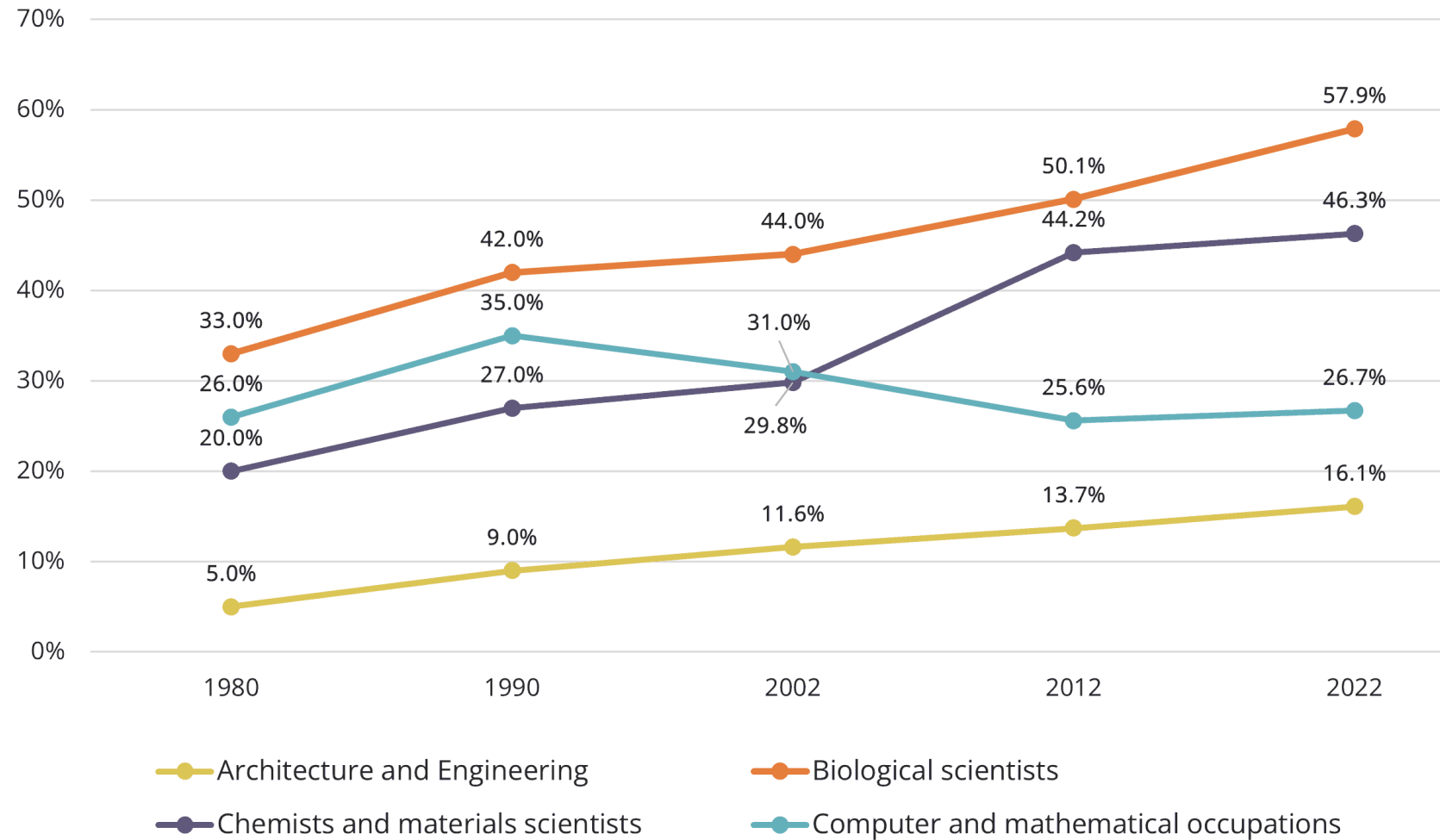
# Where are We and How Did We Get Here?



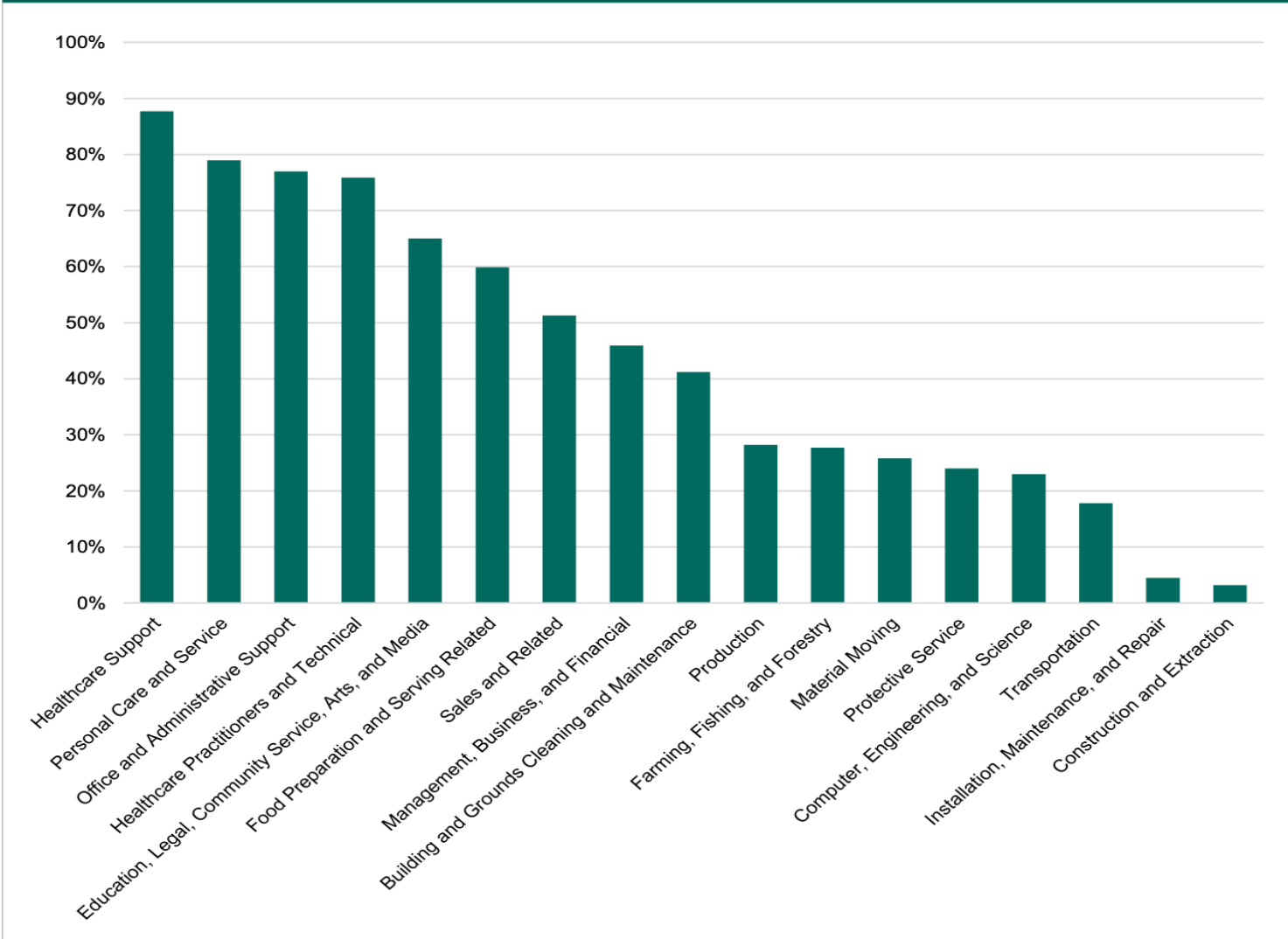
## Gender Disparity

Harassment is more common, and innovation less common, in workplaces with a large gender disparity.

### Women in Select STEM Occupations 1980 to 2022



## MICHIGAN OCCUPATIONAL GROUPS BY PERCENTAGE OF WOMEN





The cost of living is the top concern among Gen Zs and millennials, followed closely by climate change.

### Top Concerns

#### Gen Zs



#### Millennials



# Our Panelists

**Brandi Behm, Superintendent – Hardman Construction, Inc.**

**Theresa Frederick, Instructor – Michigan Laborers' Training & Apprenticeship Institute**

**Jami Klomp, HR Manager – Hardman Construction, Inc.**

**Brandie Meisner, President – M&M Excavating, Inc.**



# Q & A Session





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