



Michigan Infrastructure & Transportation Association

MITA Board of Directors Code of Ethics Established 2022

In order to provide outstanding leadership and best serve the infrastructure and transportation industry of Michigan, we, the Board of Directors of MITA, commit to the following Standards of Practice and responsibilities.

The overall and long-term success of the infrastructure and transportation industry is a key priority.

We Shall:

- Focus on the overall best interest of the association, its members, and the infrastructure and transportation industry as a whole.
- Abide by the letter and spirit of antitrust laws to maintain free and open competition. Avoid real or perceived conflicts of interest.
- Act ethically in accordance with MITA bylaws and policies approved by the Board, in particular this Code of Ethics.
- Demonstrate due diligence and dedication, be open and honest with communication while conducting all other business on behalf of the Association and be in support of all Board decisions.
- Promote collaboration, where possible, and develop relationships with industry partners to advance the goals and objectives of MITA.
- Embrace innovation, diversity, and technology for the betterment of the infrastructure and the transportation industry.
- Annually update, evaluate and develop MITA's short and long-term goals to provide clear direction to MITA staff and Board Members with constructive feedback regarding performance and outcomes.
- Ensure the financial affairs of the Association are conducted in a responsible and transparent manner with due regard for our fiduciary responsibilities and public trust.