



# MICHIGAN REGIONAL COUNCIL OF CARPENTERS

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## MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (ROAD BUILDERS)

**GEOGRAPHICAL JURISDICTION:** The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

**RE:** Road Builder wage rates, effective first full pay period following June 1, 2020

Base Rate	\$ 28.32
Special Assessment	(0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.05)
Healthcare Fund	5.55
Pension Fund	13.24
Apprenticeship Fund	0.70
Annuity	1.20
UBC Training	<u>0.10</u>
<b>GROSS</b>	<b>\$ 49.11</b>
Industry Promo	<u>.12</u>
<b>TOTAL</b>	<b>\$ 49.23</b>

\* Foreman shall be paid \$1.98 (7%) per hour above Journeyman base rate.

\* **Dues Deduction - Per Michigan Regional Council By-laws**, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

**Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.**

### Apprentice Rates - June 1, 2020

1st year	60%	\$ 16.99
2nd year	70%	19.82
3rd year	80%	22.66
4th year	85%	24.07

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