

**MITA-DISTRIBUTION – ZONE 1 (Macomb, Monroe, Oakland, Washtenaw  
Wayne, and Counties)**

**Wage Rates for all work effective the first full pay period on or after 4/1/26:**

*BASE RATE	\$25.41
*VACATION PAY	<u>4.25</u>
TAXABLE RATE	\$29.66
HEALTH CARE	6.25
PENSION	7.00
TRAINING	.45
LECET	<u>.38</u>
<b>TOTAL</b>	<b>\$43.74</b>
IAF	.06

\*Taxable Income subject to Federal Withholding and FICA.

**MITA-DISTRIBUTION – ZONE 2 (Alcona, Alger, Allegan, Alpena, Antrim, Arenac, Barry, Baraga, Bay, Benzie, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Chippewa, Clare, Clinton, Crawford, Delta, Dickinson, Eaton, Emmett, Genesee, Gladwin, Grand Traverse, Gratiot, Gogebic, Hillsdale, Houghton, Huron, Ingham, Ionia, Iosco, Iron, Isabella, Jackson, Kalamazoo, Kalkaska, Kent, Keweenaw, Lake, Lapeer, Leelanau, Lenawee, Livingston, Luce, Mackinaw, Manistee, Marquette, Mason, Mecosta, Menominee, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oceana, Ogemaw, Ontonagon, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Schoolcraft, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren and Wexford Counties)**

**Wage Rates for all work effective the first full pay period on or after 4/1/26:**

*BASE RATE	\$22.05
*VACATION PAY	<u>3.50</u>
TAXABLE RATE	\$25.55
HEALTH CARE	6.25
PENSION	7.00
TRAINING	.45
LECET	<u>.55</u>
<b>TOTAL</b>	<b>\$39.80</b>
IAF	.06

\*Taxable Income subject to Federal Withholding and FICA.